

Date: 11/08/2016

OFFICE ORDER

GRIEVANCE REDRESSAL COMMITTEE

Grievance redressal Committee has been reconstituted on August 11, 2016. The committee comprises the following members.

Sl.No	Name of the Member	Designation	Position
1	Principal	- (TOCE)	Chairperson
2	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member - Secretary
3	Dr. Amarnath K	HOD – Civil	Member
4	Dr. Kusum Paul	HOD – BT	Member
5	Dr. Raju B R	HOD - Auto	Member
6	Dr. Mallikarjun K	HOD - Maths	Member
7	Dr. Sarit Kumar	Director - MBA	Member
8	Dr. Vijayakumaran Nair	HOD - Phy	Member
9	Mr. Nagaraj S	Administrator	Member
10	Prof. S G Gangadhara	Chief Warden	Member
11	Mrs. Roopa Bai	Hostel Warden	Member

Copy to:-

- 1. Concerned Members
- 2. Notice
- 3. Office

Dr. RV Praveena Gowda Principal The Oxford College of Engineerin Bommanahall, Hosur Road Reposition-560 068



Children's Education Society ® THE OXFORD COLLEGE OF ENGINEERING Hosur Road, Bommanahalli, Bengaluru-560 068 080-30219601/02, Fax : 080-25730551,30219629, Website:www.theoxfordengg.org Email : <u>engprincipal@theoxford.edu</u> (Approved by AICTE, New Delhi, Accredited by NAAC & NBA, New Delhi & Affiliated to VTU, Belgaum)

Circular

Date: 16/08/2016

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee Meeting

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 18th August 2016 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- Objectives of formation of Grievance redressal Committee.
- Role of the members.

Anandla

Member – Secretary

- Chairperson.
- All members of Grievance redressal Committee.

18th August 2016 at 2:00pm

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 18th August 2016 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R J Anandhi	Vice Principal/ HOD	Member - Secretary
		CSE	
2	Dr. Amarnath K	HOD - Civil	Member
3	Dr. Kusum Paul	HOD - BT	Member
4	Dr. Raju B R	HOD - Auto	Member
5	Dr. Mallikarjun K	HOD - Maths	Member
6	Dr. Sarit Kumar	Director - MBA	Member
7	Dr. Vijayakumaran Nair	HOD - Phy	Member
8	Mr. Nagaraj S	Administrator	Member
9	Prof. S G Gangadhara	Chief Warden	Member
10	Mrs. Roopa Bai	Hostel Warden	Member

The following points were discussed during the meeting

- Awareness of objectives of forming Grievance redressal Committee.
- Chairman explained the roles of members and the way to handle if any such cases arise.

Anander

Member – Secretary



Children's Education Society ® THE OXFORD COLLEGE OF ENGINEERING Hosur Road, Bommanahalli, Bengaluru-560 068 080-30219601/02, Fax : 080-25730551,30219629, Website:www.theoxfordengg.org Email : <u>engprincipal@theoxford.edu</u> (Approved by AICTE, New Delhi, Accredited by NAAC & NBA, New Delhi & Affiliated to VTU, Belgaum)

Circular

Date: 15/12/2016

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee Meeting

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 19th December 2016 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- Objectives of formation of Grievance redressal Committee.
- Role of the members.

Member – Secretary

- 1. Chairperson.
- 2. All members of Grievance redressal Committee.

19th December 2016 at 2:00pm

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 19th December 2016 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R J Anandhi	Vice Principal/ HOD	Member - Secretary
		CSE	
2	Dr. Amarnath K	HOD - Civil	Member
3	Dr. Kusum Paul	HOD – BT	Member
4	Dr. Raju B R	HOD - Auto	Member
5	Dr. Mallikarjun K	HOD - Maths	Member
6	Dr. Sarit Kumar	Director - MBA	Member
7	Dr. Vijayakumaran Nair	HOD – Phy	Member
8	Mr. Nagaraj S	Administrator	Member
9	Prof. S G Gangadhara	Chief Warden	Member
10	Mrs. Roopa Bai	Hostel Warden	Member

The following points were discussed during the meeting

- MOM held on 18th August 2016 were read and confirmed with unanimity.
- The member showed full of their enthusiasm to deliver promptly the very purpose of Constituting this committee because any delay in redressal will create many confusions any further increase in grievances.
- The member are happy to learn that the issue of minor complains are dealt by concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal Committee.

Arander

Member – Secretary



Children's Education Society ® THE OXFORD COLLEGE OF ENGINEERING Hosur Road, Bommanahalli, Bengaluru-560 068 080-30219601/02, Fax : 080-25730551,30219629, Website:www.theoxfordengg.org Email : <u>engprincipal@theoxford.edu</u> (Approved by AICTE, New Delhi, Accredited by NAAC & NBA, New Delhi & Affiliated to VTU, Belgaum)

Circular

Date: 11/02/2017

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 16th February 2017 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- To review and understand the cases if any.
- Role of members if any such incidents happen.

Aranders

Member – Secretary

- Chairperson.
- All members of Grievance redressal Committee.

16th February 2017 at 10:00am

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 16th February 2017 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R J Anandhi	Vice Principal/ HOD	Member - Secretary
		CSE	
2	Dr. Amarnath K	HOD - Civil	Member
3	Dr. Kusum Paul	HOD - BT	Member
4	Dr. Raju B R	HOD - Auto	Member
5	Dr. Mallikarjun K	HOD - Maths	Member
6	Dr. Sarit Kumar	Director - MBA	Member
7	Dr. Vijayakumaran Nair	HOD - Phy	Member
8	Mr. Nagaraj S	Administrator	Member
9	Prof. S G Gangadhara	Chief Warden	Member
10	Mrs. Roopa Bai	Hostel Warden	Member

The following points were discussed during the meeting

- Review of last meeting with the permission of chairperson.
- Hostel students feedback parent's meeting feedback were discussed.
- Securities in campus and hostel to avoid misconduct were discussed.

Anonalis

Member-Secretary



Children's Education Society ® THE OXFORD COLLEGE OF ENGINEERING Hosur Road, Bommanahalli, Bengaluru-560 068 080-30219601/02, Fax : 080-25730551,30219629, Website:www.theoxfordengg.org Email : <u>engprincipal@theoxford.edu</u> (Approved by AICTE, New Delhi, Accredited by NAAC & NBA, New Delhi & Affiliated to VTU, Belgaum)

Circular

Date: 10/05/2017

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 15th May 2017 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- To review and understand the cases if any.
- Role of members if any such incidents happen.

Aronalth

Member – Secretary

- Chairperson.
- All members of Grievance redressed Committee.

15th May 2017 at 10:00am

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 15th May 2017 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R J Anandhi	Vice Principal/ HOD	Member - Secretary
		CSE	
2	Dr. Amarnath K	HOD - Civil	Member
3	Dr. Kusum Paul	HOD – BT	Member
4	Dr. Raju B R	HOD – Auto	Member
5	Dr. Mallikarjun K	HOD – Maths	Member
6	Dr. Sarit Kumar	Director – MBA	Member
7	Dr. Vijayakumaran Nair	HOD – Phy	Member
8	Mr. Nagaraj S	Administrator	Member
9	Prof. S G Gangadhara	Chief Warden	Member
10	Mrs. Roopa Bai	Hostel Warden	Member

The following points were discussed during the meeting

- MOM held on 16th February 2017 were read and confirmed with unanimity.
- The member showed full of their enthusiasm to deliver promptly the very purpose of Constituting this committee because any delay in redressal will create many confusions any further increase in grievances.
- The member are happy to learn that the issue of minor complains are dealt by concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal Committee.

Aranders

Member – Secretary



Date: 10/08/2017

OFFICE ORDER

GRIEVANCE REDRESSAL COMMITTEE

Grievance redressal Committee has been reconstituted on August10th, 2017. The committee comprises the following members.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V PraveenaGowda	Principal	Chairperson
2	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member - Secretary
3	Dr. Amarnath K	HOD – Civil	Member
4	Dr. Kusum Paul	HOD – BT	Member
5	Dr. Raju B R	HOD – Auto	Member
6	Dr. Mallikarjun K	HOD –Maths	Member
7	Dr. M S Shashidhara	HOD – MCA	Member
8	Dr. James Thomas	HOD – MBA	Member
9	Dr. Vijayakumaran Nair	HOD – Phy	Member
10	Mr. Nagaraj S	Administrator	Member
11	Mr. Bhujabali	Chief Warden	Member
12	Mrs. Roopa Bai	Hostel Warden	Member

Copy to:-

- 1. Concerned Members
- 2. Notice
- 3. Office

Dr. RV Praveena Gowda Principal

The Oxford Crillege of Engineerin Bommanahalil, Hosur Road Ronnshuru-560 068



Date: 14/08/2017

To

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee Meeting

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 19th August 2017 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Grievance redressal Committee.
- 2. Role of the members.

Praveena Gowda

Principal The Oxford College of Engineering Bommanahalli, Hosur Road Ronasium-580 088

Principal

- 1. Chairperson.
- 2. All members of Grievance redressal Committee.

19th August 2017 at 2:00pm

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 19th August 2017 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member
3	Dr. Amarnath K	HOD – Civil	Member
4	Dr. Kusum Paul	HOD – BT	Member
5	Dr. Raju B R	HOD - Auto	Member
6	Dr. Mallikarjun K	HOD - Maths	Member
7	Dr. Vijayakumaran Nair	HOD - Phy	Member
8	Mr. Nagaraj S	Administrator	Member
9	Mr. Bhujabali	Chief Warden	Member
10	Mrs. Roopa Bai	Hostel Warden	Member

The following points were discussed during the meeting

- 1. Awareness of objectives of forming Grievance redressal Committee.
- 2. Chairman explained the roles of members and the way to handle if any such cases arise.

V Praveena Gowda Principal The Oxford College of Engineering Bommanahalli, Hosur Road Reposition, 560 068



Date: 13/12/2017

To

All Members. Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee Meeting

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 15th December 2017 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Grievance redressal Committee.
- 2. Role of the members.

V Praveena Gowda

Dr. R Principal The Oxford College of Engineering Bommanahalli, Hosur Road Ronashimi. 560 088

Principal

- 1. Chairperson.
- 2. All members of Grievance redressal Committee.

15th December 2017 at 2:00pm

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 15th December 2017 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member
3	Dr. Amarnath K	HOD - Civil	Member
4	Dr. Kusum Paul	HOD – BT	Member
5	Dr. Raju B R	HOD - Auto	Member
6	Dr. Mallikarjun K	HOD - Maths	Member
7	Dr. Vijayakumaran Nair	HOD - Phy	Member
8	Mr. Nagaraj S	Administrator	Member
9	Mr. Bhujabali	Chief Warden	Member
10	Mrs. Roopa Bai	Hostel Warden	Member

The following points were discussed during the meeting

- 1. MOM held on 19th August 2017 were read and confirmed with unanimity.
- The member showed full of their enthusiasm to deliver promptly the very purpose of Constituting this committee because any delay in redressal will create many confusions any further increase in grievances.
- 3. The member are happy to learn that the issue of minor complains are dealt by concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal Committee.

Praveena Gowda Principal

Principal The Oxford College of Engineering Bommanahalli, Hosur Road Repositure-560.068



Date: 07/02/2018

To

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 16th February 2018 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. To review and understand the cases if any.
- 2. Role of members if any such incidents happen.

Praveena Gowda

Principal The Oxford College of Engineering Bommanahalli, Hosur Road Repositure-560 068

Principal

- 1. Chairperson.
- 2. All members of Grievance redressal Committee.

16th February 2018 at 10:00am

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 16th February 2018 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member - Secretary
3	Dr. Amarnath K	HOD - Civil	Member
4	Dr. Kusum Paul	HOD – BT	Member
5	Dr. Raju B R	HOD - Auto	Member
6	Dr. Mallikarjun K	HOD - Maths	Member
7	Dr. Vijayakumaran Nair	HOD - Phy	Member
8	Mr. Nagaraj S	Administrator	Member
9	Mr. Bhujabali	Chief Warden	Member
10	Mrs. Roopa Bai	Hostel Warden	Member

The following points were discussed during the meeting

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Securities in campus and hostel to avoid misconduct were discussed.

RV Praveena Gowda Principal The Oxford College of Engineering

Bommanahalli, Hosur Road Reposition-560.068



Date: 14/05/2018

To

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 17th May 2018 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- To review and understand the cases if any. 1.
- 2. Role of members if any such incidents happen.

Praveena Gowda RV

Principal The Oxford College of Engineering Bommanahalli, Hosur Road Ronashini. 580 088

Principal

- 1. Chairperson.
- 2. All members of Grievance redressal Committee.

17th May 2018 at 10:00am

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 17th May 2018 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member - Secretary
3	Dr. Amarnath K	HOD - Civil	Member
4	Dr. Kusum Paul	HOD – BT	Member
5	Dr. Raju B R	HOD - Auto	Member
6	Dr. Mallikarjun K	HOD - Maths	Member
7	Dr. Vijayakumaran Nair	HOD - Phy	Member
8	Mr. Nagaraj S	Administrator	Member
9	Mr. Bhujabali	Chief Warden	Member
10	Mrs. Roopa Bai	Hostel Warden	Member

The following points were discussed during the meeting

- 1. MOM held on 16th February 2018 were read and confirmed with unanimity.
- 2. The member showed full of their enthusiasm to deliver promptly the very purpose of Constituting this committee because any delay in redressal will create many confusions any further increase in grievances.
- The member are happy to learn that the issue of minor complains are dealt by concerned departments effectively and any complains if not dealt, should be forwarded to Grievance Redressal Committee.

Dr. RV Praveena Gowda Principal The Oxford College of Engineering Bommanahalil, Hosur Road Ronashini. 580 088



Date: 09/08/2018

OFFICE ORDER

GRIEVANCE REDRESSAL COMMITTEE

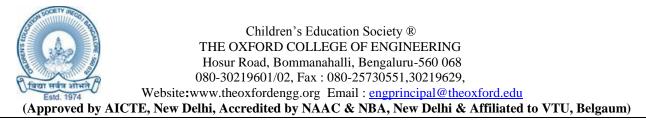
Grievance redressal Committee has been reconstituted on August9th, 2018. The committee comprises the following members.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. Saravanna Kumar	HOD CSE	Member - Secretary
3	Dr. Amarnath K	HOD - Civil	Member
4	Dr. Manjunath B T	HOD - BT	Member
5	Dr. Raju B R	HOD - Auto	Member
6	Dr. Mallikarjun K	HOD - Maths	Member
7	Dr. M S Shashidhara	HOD - MCA	Member
8	Dr. Dhanalakshmi R V	HOD – MBA	Member
9	Prof. Abdul Kadar C H	HOD – Phy	Member
10	Mr. Nagaraj S	Administrator	Member
11	Mr. Gurumurthy S	Chief Warden	Member
12	Dr. Elsamma Thomas	Hostel Warden	Member

Copy to:-

- 1. Concerned Members
- 2. Notice
- 3. Office

Dr. RV Praveena Gowda Principal The Oxford College of Englacerin Bommanahalil, Hosur Road Republicu-560 068



Date: 11/08/2018

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee Meeting

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 16th August 2018 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Grievance redressal Committee.
- 2. Role of the members.

Dr. R V Praveena Gowda ford College of Engineering manahaili, Hosur Road ser a Huru-560-068

Principal

Copy to:-

Chairperson. All members of Grievance redressal Committee.

16th August 2018 at 2:00pm

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 16th August 2018 at 2:00pm in the Board Room. The following members were present during the meeting.

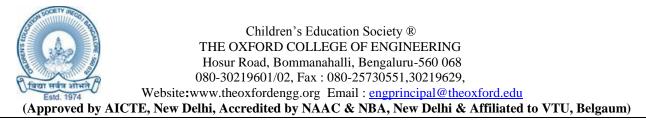
Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. Saravanna Kumar	HOD CSE	Member - Secretary
3	Dr. Amarnath K	HOD - Civil	Member
4	Dr. Manjunath B T	HOD - BT	Member
5	Dr. Raju B R	HOD - Auto	Member
6	Dr. Mallikarjun K	HOD - Maths	Member
7	Dr. M S Shashidhara	HOD - MCA	Member
8	Dr. Dhanalakshmi R V	HOD – MBA	Member
9	Mr. Gurumurthy S	Chief Warden	Member
10	Dr. Elsamma Thomas	Hostel Warden	Member

The following points were discussed during the meeting

Awareness of objectives of forming Grievance redressal Committee.

Chairman explained the roles of members and the way to handle if any such cases arise.

Dr. R V Praveena Gowda The Offord College of Engineering Inscriballi, Hosur Road per sciuru-560-063



Date: 11/12/2018

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee Meeting

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 13th December 2018 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Grievance redressal Committee.
- 2. Role of the members.

Dr. R V Praveena Gowda ford College of Engineering manchailt. Hosur Road ser a Huru-560-068

Principal

Copy to:-

Chairperson. All members of Grievance redressal Committee.

13th December 2018 at 2:00pm

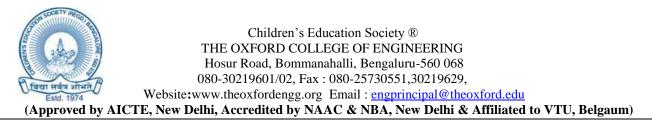
The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 13th December 2018 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. Saravanna Kumar	HOD CSE	Member - Secretary
3	Dr. Amarnath K	HOD - Civil	Member
4	Dr. Manjunath B T	HOD - BT	Member
5	Dr. Raju B R	HOD - Auto	Member
6	Dr. Mallikarjun K	HOD - Maths	Member
7	Dr. M S Shashidhara	HOD - MCA	Member
8	Dr. Dhanalakshmi R V	HOD – MBA	Member
9	Mr. Gurumurthy S	Chief Warden	Member
10	Dr. Elsamma Thomas	Hostel Warden	Member

The following points were discussed during the meeting

- 1. The issues of minor complaints are to be dealt by the concerned departments effectively, and if any issues not dealt should be forwarded to the GRC.
- 2. Securities in campus and hostel to avoid misconduct were discussed.

Dr. R V Praveena Gowda Phospal The Opford College of Engineering Insnehalli, Hosur Road Insnehalli, Hosur Road Insnehalli, Hosur Road



Date: 06/02/2019

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 14th February 2019 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. To review and understand the cases if any.
- 2. Role of members if any such incidents happen.

Dr. R V Praveena Gowda ord College of Engineering nanahalli, Hosur Road ser a Huru-560-068

Principal

Copy to:-

Chairperson. All members of Grievance redressal Committee.

14th February 2019 at 10:00am

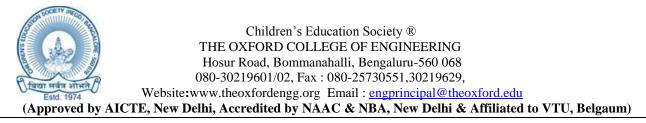
The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 14th February 2019 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. Saravanna Kumar	HOD CSE	Member
3	Dr. Amarnath K	HOD - Civil	Member
4	Dr. Manjunath B T	HOD - BT	Member
5	Dr. Raju B R	HOD - Auto	Member
6	Dr. Mallikarjun K	HOD - Maths	Member
7	Dr. M S Shashidhara	HOD - MCA	Member
8	Dr. Dhanalakshmi R V	HOD – MBA	Member
9	Mr. Gurumurthy S	Chief Warden	Member
10	Dr. Elsamma Thomas	Hostel Warden	Member

The following points were discussed during the meeting

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Securities in campus and hostel to avoid misconduct were discussed.

Dr. R V Praveena Gowda Prospat The Opford Gollege of Engineering Inscriball, Hosur Road Inscriball, Hosur Road Inscriberts Juru-560 068



Date: 15/05/2019

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 16th May 2019 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. To review and understand the cases if any.
- 2. Role of members if any such incidents happen.

Dr. RV Praveena Gowda ford College of Engineering nanehalli, Hosur Road or a Huru-560 068

Principal

Copy to:-

Chairperson. All members of Grievance redressal Committee.

16th May 2019 at 10:00am

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 14th May 2019 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. Saravanna Kumar	HOD CSE	Member
3	Dr. Amarnath K	HOD - Civil	Member
4	Dr. Manjunath B T	HOD - BT	Member
5	Dr. Raju B R	HOD - Auto	Member
6	Dr. Mallikarjun K	HOD - Maths	Member
7	Dr. M S Shashidhara	HOD - MCA	Member
8	Dr. Dhanalakshmi R V	HOD – MBA	Member
9	Mr. Gurumurthy S	Chief Warden	Member
10	Dr. Elsamma Thomas	Hostel Warden	Member

The following points were discussed during the meeting

- 1. Review of last meeting with the permission of chairperson.
- 2. Hostel students feedback parent's meeting feedback were discussed.
- 3. The students were asked about the problems faced by them. For which the students responded they have no such issues within and outside the campus.
- 4. Finally Principal sir advised the students on several aspects for their welfare.

Dr. R V Praveena Gowda Prospat The Opford Gollege of Engineering Inscribalit, Hosur Road our a Huru-560-068



3

Children's Education Society ® THE OXFORD COLLEGE OF ENGINEERING Hosur Road, Bommanahalli, Bengaluru-560 068 080-30219601/02, Fax: 080-25730551,30219629, Website:www.thcoxford.edu Email : engprincipal@thcoxford.edu (Approved by AICTE, New Delhi, Accredited by NAAC & NBA, New Delhi & Affiliated to VTU, Belgaum) ACADEMIC YEAR 2019 - 2020

STUDENTS GRIEVANCE REDRESSAL COMMITTEE

S.no	Main Coordinator	Dept	Sub Incharges
1	Principal	CSE	Dr.R.Ch A Naidu
2		ISE	Prof.Sinduja
3	All HODs	EEE	Dr.Bharath V
4		ECE	Dr.Manju Devi
5		BT	Dr.Manjunath B K
6	The Palan Marine	Mech	Prof.Rangu P
7		Civil	Prof.Shivanad C G
8	Sex Contractor in	Auto	Prof.Desai
9		MT	Prof.Sindhu
10		Maths	Prof.Srinivas
11		Physics	Prof.Suchithra S M
12		Chemistry	Dr.M.Surekha
13	Sector March	MBA	Prof.P.Padmaja
14		MCA	Prof.Dharmvir

Principal

PRINCIPAL The Oxford College of Engineering Bommanahalli, Hosur Road Bengaluru-560 058.



Date: 09/08/2019

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee Meeting

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 13th August 2019 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Grievance redressal Committee.
- 2. Role of the members.

PRINCIPAL. The Oxford College of Engineering Bommonahalli, Hocur Road Dengaium-550 C68.

16th August 2018 at 2:00pm

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 13th August 2019 at 2:00 pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. A S Aravind	Principal	Chairperson
2	Dr. C H Naidu	HOD CSE	Member - Secretary
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Madhu Sudhan Reddy	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Dhanalakshmi R V	HOD – MBA	Member
9	Mr. Gurumurthy S	Chief Warden	Member
10	Dr. Elsamma Thomas	Hostel Warden	Member

The following points were discussed during the meeting

- 1. Review of last meeting with the permission of chairperson.
- 2. Hostel students feedback parent's meeting feedback were discussed.
- 3. The students were asked about the problems faced by them. For which the students responded they have no such issues within and outside the campus.
- 4. Finally Principal sir advised the students on several aspects for their welfare.

PRINCIPAL The Oxford College of Engineering Bommonahalli, Hotur Road Bongsturn-550 C68. Principal



Date: 15/12/2019

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee Meeting

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 17th December 2019 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Grievance redressal Committee.
- 2. Role of the members.

PRINCIPAL The Oxford College of Engineering Bommonahalli, Hoour Road Dongsturu-550 C68.

17th December 2019 at 2:00pm

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 17th December 2019 at 2:00 pm in the Board Room. The following members were present during the meeting.

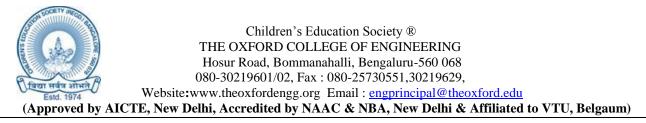
Sl.No	Name of the Member	Designation	Position
1	Dr. A S Aravind	Principal	Chairperson
2	Dr. C H Naidu	HOD CSE	Member - Secretary
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Madhu Sudhan Reddy	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Dhanalakshmi R V	HOD – MBA	Member
9	Mr. Gurumurthy S	Chief Warden	Member
10	Dr. Elsamma Thomas	Hostel Warden	Member

The following points were discussed during the meeting

- 1. Review of last meeting with the permission of chairperson.
- 2. Servicing/cleaning of water filters and coolers before commencement of new session.
- 3. All fans and light should be serviced before commencement of new session.
- 4. Finally Principal advised the students on several aspects for their welfare.

PRINCIPAL

PRINCIPAL The Oxford College of Engineering Bommonahalli, Hoour Road Dongsturn-550 C68.



Date: 13/02/2020

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 17th February 2020 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. To review and understand the cases if any.
- 2. Role of members if any such incidents happen.

PRINCIPAL The Oxford College of Engineering Bommonahalli, Hoour Road Dongsturu-590 068. Principal

Copy to:-

Chairperson. All members of Grievance redressal Committee.

17th February 2020 at 10:00am

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 17th February 2020 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. A S Aravind	Principal	Chairperson
2	Dr. C H Naidu	HOD CSE	Member
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Madhu Sudhan Reddy	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Dhanalakshmi R V	HOD – MBA	Member
9	Mr. Gurumurthy S	Chief Warden	Member
10	Dr. Elsamma Thomas	Hostel Warden	Member

The following points were discussed during the meeting

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Securities in campus and hostel to avoid misconduct were discussed.

PRINCIPAL The Oxford College of Engineering Bommonahalli, Hoour Road Dengstium-550 C68.



Date: 09/08/2020

OFFICE ORDER

GRIEVANCE REDRESSAL COMMITTEE

Grievance redressal Committee has been reconstituted on August9th, 2020. The committee comprises the following members.

Sl.No	Name of the Member	Designation	Position
1	Dr. A S Aravind	Principal	Chairperson
2	Dr. C H Naidu	HOD CSE	Member - Secretary
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Madhu Sudhan Reddy	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Malleshiah	HOD – Civil	Member
9	Dr. Raju B R	HOD – Auto	Member
10	Dr. Yashodha	HOD – MT	Member
11	Mr. Gurumurthy S	Chief Warden	Member
12	Dr. Elsamma Thomas	Hostel Warden	Member

Copy to:-

- 1. Concerned Members
- 2. Notice
- 3. Office

PRINCIPAL The Oxford College of Engineering Bommonahalli, Hoour Road Dong stern-550 C69.



Date: 11/08/2020

To

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee Meeting

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 16th August 2020 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Grievance redressal Committee.
- 2. Role of the members.

RINCIPAL The Oxford College of Engineering Bommonahalli, Hoour Road Congaieru-550 C68.

Principal

Copy to:-

Chairperson. All members of Grievance redressal Committee.

Minutes of Meeting Grievance redressal Committee

16th August 2020 at 2:00pm

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 16th August 2020 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. A S Aravind	Principal	Chairperson
2	Dr. C H Naidu	HOD CSE	Member - Secretary
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Madhu Sudhan Reddy	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Malleshiah	HOD – Civil	Member
9	Dr. Raju B R	HOD – Auto	Member
10	Dr. Yashodha	HOD – MT	Member

The following points were discussed during the meeting

Awareness of objectives of forming Grievance redressal Committee.

Chairman explained the roles of members and the way to handle if any such cases arise.

PRINCIPAL The Oxford College of Engineering Bommonahalli, Hoour Road Dongsient-550 C68.

Principal



Date: 06/02/2021

То

All Members, Grievance redressal Committee, The Oxford College of Engineering.

Subject: Grievance redressal Committee

Sir/Madam,

A meeting of Grievance redressal Committee, The Oxford College of Engineering will be held on 14thFebruary 2021 at 10:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. To review and understand the cases if any.
- 2. Role of members if any such incidents happen.

Principal

Copy to:-

Chairperson. All members of Grievance redressal Committee.

Minutes of Meeting Grievance redressal Committee

14thFebruary 2021 at 10:00am

The Grievance redressal Committee meeting of the The Oxford College of Engineering was held on 14th February 2021 at 10:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. G T Raju	Principal	Chairperson
2	Dr. C H Naidu	HOD CSE	Member
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Madhu Sudhan Reddy	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Malleshiah	HOD – Civil	Member
9	Dr. Raju B R	HOD – Auto	Member
10	Dr. Yashodha	HOD – MT	Member

- 1. Time bond redressal of grievances received if any.
- 2. Mechanism of redressal of grievances.
- 3. Securities in campus and hostel to avoid misconduct were discussed.

Principal



CHILDREN'S EDUCATION SOCIETY (REGD.)

Administrative Office:

1st Phase JP Nagar, Bengaluru - 560 078[.] (D: 080-3041 0501 - 502 Fax: 080-2654 8658

THE OXFORD COLLEGE OF ENGINEERING

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi & Approved by A.I.C.T.E. New Delhi, Accredited by NAAC & NBA New Delhi and Recognised by UGC Under Section 2(f)) Bommanahalli, Hosur Road, Bengaluru –560068.

D: 080 -30219601/602, Fax: 080 - 25730551/ 30219629 E-mail: engprincipal@theoxford.edu Web: www.theoxford.edu

Date: January 2, 2017

ANTI RAGGING COMMITTEE MEMBERS FOR THE ACADEMIC YEAR 2016-17

S1. No.	Name of the Member	Designation	Designation in the committee	Contact No.
01	Dr. R V Praveena Gowda	Principal	Chairman	9845788599
02	Dr. R J Anandhi	Vice Principal/ HOD – CSE	Member	9845705705
03	Dr. D Jayaramaiah	HOD – ISE	Member	9845237570
04	Dr. Vivek	HOD – ECE	Member	9972101922
05	Dr. H B Phaniraju	HOD – EEE	Member	9448400055
06	Dr. G S Bhatt	HOD – ME	Member	9845608983
.07	Dr. Kusum Paul	HOD – BT	Member	9972394302
08	Dr. Amarnath K	HOD – Civil Engg.	Member	9739098861
09	Dr. Raju B R	HOD – Auto	Member	9972398600
10	Mr. Chiranthana	HOD - CTM	Member	9980529114
11	Ms. Neeta	HOD – MT	Member	8892980208
12	Dr. Mallikarjun K	HOD – Maths	Member	9740254828
13	Dr. Vijayakumaran Nair	HOD – PHY.	Member	9663987962
14	Dr. Surekha	HOD - CHEM.	Member	9902992281
15	Ms. Betty Chacko	HOD – ARCH	Member	
16	Dr. M.S.Shashidhara	HOD MCA	Member	9845166153
17	Dr. Sarit Kumar	Director & HOD MBA	Member	9886513680
18	Prof. S G Gangadhara Swamy	Chief Warden	Member	9901333066
19	Mrs. Roopa Bai	Hostel Warden	Member 🛓	9886012087
20	Mr. Muneesh	Administrator	Member	9964313495
21	Mr. G Mahesh	Phy.Edu. Director	Member	9902805745
22	Station House Officer, Madiwala Police Station		Member	22943116

Praveena Gowda Dr. R

The Oxford College of Engineering Bommanahalli, Hosur Road Bennaluru-560 068



Children's Education Society ® THE OXFORD COLLEGE OF ENGINEERING Hosur Road, Bommanahalli, Bengaluru-560 068 080-30219601/02, Fax: 080-25730551,30219629, Website:www.theoxfordengg.org Email: engprincipal@theoxford.edu (Approved by AICTE, New Delhi, Accredited by NAAC & NBA, New Delhi & Affiliated to VTU, Belgaum)

Circular

Date: 13/08/2016

To

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 17th August 2016 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Anti-Ragging Committee.
- 2. To review and understand the cases of ragging if any.
- 3. Role of members if any such incidents happen.

Aranders

Member – Secretary

Copy to:-

- 1. Chairperson.
- 2. All members of Anti-Ragging Committee.

17th August 2016 at 2:00pm

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 17th August 2016 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member - Secretary
2	Dr. Raju B R	HOD – Auto	Member
3	Mr. Chiranthana	HOD – CTM	Member
4	Ms. Neeta	HOD – MT	Member
5	Dr. Mallikarjun K	HOD –Maths	Member
6	Dr. Kusum Paul	HOD – BT	Member
7	Dr. Amarnath K	HOD – Civil	Member
8	Prof. Sathish	HOD – Arch	Member
9	Dr. M S Shashidhara	HOD – MCA	Member
10	Dr. Sarit Kumar	Director – MBA	Member
11	Prof. S G Gangadhara	Chief Warden	Member
12	Mrs. Roopa Bai	Hostel Warden	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

The following points were discussed during the meeting

1. Awareness of objectives of forming Anti-Ragging Committee

2. Chairman explained the roles of members and the way to handle if any such cases arise

3.Discussion of various policies regarding the safety and anti-harassment clauses under anti-ragging committee.

Anander

Member – Secretary



Date: 14/12/2016

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 14th December 2016 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Anti-Ragging Committee.
- 2. To review and understand the cases of ragging if any.
- 3. Role of members if any such incidents happen.

Aronalt

Member – Secretary

Copy to:-

- 1. Chairperson.
- 2. All members of Anti-Ragging Committee.

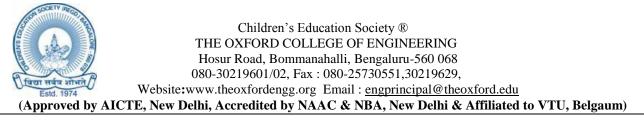
18th December at 2:00pm

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 18th December 2016 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member - Secretary
2	Dr. Raju B R	HOD – Auto	Member
3	Mr. Chiranthana	HOD – CTM	Member
4	Ms. Neeta	HOD – MT	Member
5	Dr. Mallikarjun K	HOD - Maths	Member
6	Dr. Kusum Paul	HOD – BT	Member
7	Dr. Amarnath K	HOD - Civil	Member
8	Prof. Sathish	HOD – Arch	Member
9	Dr. M S Shashidhara	HOD - MCA	Member
10	Dr. Sarit Kumar	Director - MBA	Member
11	Prof. S G Gangadhara	Chief Warden	Member
12	Mrs. RoopaBai	Hostel Warden	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

- 1. Regarding confirmation of the previous meeting of the Anti-Ragging Committee held on 17th August 2016, the house unanimously confirmed the minutes of the previous meeting.
- 2. Regarding measures taken for eradicating the menace of ragging in the college, it was decided by the members that, ragging should be monitored closely by the squad in and around the campus as a result, the students, particularly the new joiners, should be encouraged to pursue their education without any fear and difficulties.
- 3. Regarding matter relating to complaint, there was no such case before the committee showing that the college campus is free of ragging which had been during the past and the college is still maintaining the status.

Anandhi Member - Secretary



Date: 09/02/2017

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 10thFebruary 2017 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

1.To review and understand the cases of ragging if any.

2. Role of members if any such incidents happen.

Aranders

Member – Secretary

Copy to:-

1. Chairperson.

2.All members of Anti-Ragging Committee.

10thFebruary 2017 at 11:00am

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 10th February 2017 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member – Secretary
2	Dr. D Jayaramaiah	HOD – ISE	Member
3	Dr. Dattatreya	HOD – ECE	Member
4	Dr. H B Phaniraju	HOD – EEE	Member
5	Prof. T V Nagaraja	HOD – ME	Member
6	Dr. Kusum Paul	HOD – BT	Member
7	Ms. Neeta	HOD – MT	Member
8	Dr. Mallikarjun K	HOD –Maths	Member
9	Dr. Surekha	HOD – Chem	Member
10	Dr. Sarit Kumar	Director – MBA	Member
11	Prof. S G Gangadhara	Chief Warden	Member
12	Mrs. Roopa Bai	Hostel Warden	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

- 1. Review of last meeting with the permission of chairperson.
- 2. Discussion of anti-ragging norms published by the government.
- 3. Hostel students feedback parent's meeting feedback were discussed.
- 4. Securities in campus and hostel to avoid misconduct were discussed.

Aranders

Member – Secretary



Date: 08/05/2017

To

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 10th May 2017 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

1. To review and understand the cases of ragging if any.

2. Role of members if any such incidents happen.

Aranders

Member – Secretary

Copy to:-

- 1. Chairperson.
- 2. All members of Anti-Ragging Committee.

10th May 2017 at 11:00am

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 10th May 2017 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member – Secretary
2	Dr. D Jayaramaiah	HOD – ISE	Member
3	Dr. Dattatreya	HOD – ECE	Member
4	Dr. H B Phaniraju	HOD – EEE	Member
5	Prof. T V Nagaraja	HOD – ME	Member
6	Dr. Kusum Paul	HOD – BT	Member
7	Ms. Neeta	HOD – MT	Member
8	Dr. Mallikarjun K	HOD – Maths	Member
9	Dr. Surekha	HOD – Chem	Member
10	Dr. Sarit Kumar	Director – MBA	Member
11	Prof. S G Gangadhara	Chief Warden	Member
12	Mrs. RoopaBai	Hostel Warden	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

- 1. The UGC has made it mandatory for all students/parents to submit anti ragging related affidavits to the institutions at the time of admission.
- 2. Regarding matter relating to complaint, there was no such case before the committee showing that the college campus is free of ragging which had been during the past and the college is still maintaining the status.
- 3. It was decided that as per the UGC regulations, a competition for students and teachers may be held in the college for wide publicity and promotion of Anti-Ragging measures.

Anonalth Member - Secretary

Children's Education Society



THE OXFORD COLLEGE OF ENGINEERING

Hosur Road, Bommanahalli, Bengaluru-560068 080-30219601, Fax:080-25730551, 30219629

Estd. 1974 Website: <u>www.theoxford.edu</u> Email:engprincipal@theoxford.edu (Approved by AICTE, New Delhi, accredited by NAAC & NBA, New Delhi & Affiliated to VTU, Belgaum)

ANTI RAGGING COMMITTEE (Academic Year 2017-18)

SI.No.	Name of the Member	Designation	Status in the Committee	Contact Number
1.	Dr. Praveen Gowda	Principal	Chairman	080-61754604
2.	Dr. R. J. Anandhi	HOD-CSE	Member	080-61754648
3.	Dr. Kusum Paul	HOD-BT	Member	080-61754611
4.	Dr. Jayaramiah	HOD-ISE	Member	080-61754675
5.	Dr. Manju Devi	HOD-ECE	Member	080-61754610
6.	Prof. N. Jayakumar	HOD-EEE	Member	080-61754608
7.	Dr. Doddapattar	HOD-MT	Member	080-61754651
8.	Dr. Amarnath	HOD-Civil	Member	080-61754646
9.	Dr. Shashidhar	HOD-MCA	Member	080-61754650
10.	Dr. Raju BR	HOD-Auto	Member	080-61754606
11.	Dr. Mallikarjun	HOD-Maths	Member	080-61754612
12.	Dr. Dhanalakshmi	HOD-MBA	Member	080-61754605
13.	Dr. Vijay Kumar Nair	HOD-Physics	Member	080-61754613
14.	Mr. Nagaraj S	Administrator	Member	080-61754603
15.	Dr. Elasamma Thomas	Chief Warden	Member	080-61754654
16.	Mr. Mahesh	PED	Member	080-61754601
17.	Station House Officer	Madiwala Police Station	Member	080-22942568

ſ	18.	Student Representative	UG Programme	Member	-
	19.	Student Representative	PG Programme	Member	-

Dr. RV Praveena Gowda Principal The Oxford College of Engineerin Bommanahalli, Hosur Road Bengaluru-560 068

PRINCIPAL



Date: 14/08/2017

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 18th August 2017 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Anti-Ragging Committee.
- 2. To review and understand the cases of ragging if any.
- 3. Role of members if any such incidents happen.

Aronalty

Member – Secretary

Copy to:-

- 1. Chairperson.
- 2. All members of Anti-Ragging Committee.

18th August 2017 at 2:00pm

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 18th August 2017 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V PraveenaGowda	Principal	Chairperson
2	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member - Secretary
3	Dr. D Jayaramaiah	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Srinivas Bhatt	HOD – ME	Member
7	Dr. Kusum Paul	HOD – BT	Member
8	Dr. Amarnath K	HOD – Civil	Member
9	Dr. Raju B R	HOD – Auto	Member
10	Mr. Shivakumar M	HOD – CTM	Member
11	Dr. N B Doddapattar	HOD – MT	Member
12	Dr. Mallikarjun K	HOD – Maths	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

- 1. Awareness of objectives of forming Anti-Ragging Committee.
- 2. Chairman explained the roles of members and the way to handle if any such cases arise.
- 3. Discussion of various policies regarding the safety and anti-harassment clauses under anti-ragging committee.

Anander

Member – Secretary



Date: 13/12/2017

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 15th December 2017 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Anti-Ragging Committee.
- 2. To review and understand the cases of ragging if any.
- 3. Role of members if any such incidents happen.

Aranders

Member – Secretary

Copy to:-

- 1. Chairperson.
- 2. All members of Anti-Ragging Committee.

15th December 2017 at 2:00pm

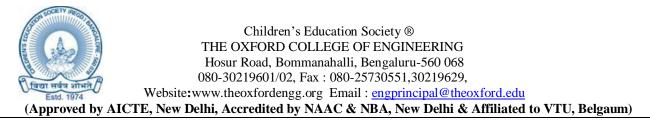
The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 15th December 2017 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V PraveenaGowda	Principal	Chairperson
2	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member - Secretary
3	Dr. D Jayaramaiah	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Srinivas Bhatt	HOD – ME	Member
7	Dr. Kusum Paul	HOD – BT	Member
8	Dr. Amarnath K	HOD – Civil	Member
9	Dr. Raju B R	HOD – Auto	Member
10	Mr. Shivakumar M	HOD – CTM	Member
11	Dr. N B Doddapattar	HOD – MT	Member
12	Dr. Mallikarjun K	HOD – Maths	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

- Regarding confirmation of the previous meeting of the Anti-Ragging Committee held on 17th August 2016, the house unanimously confirmed the minutes of the previous meeting.
- 2. Regarding measures taken for eradicating the menace of ragging in the college, it was decided by the members that, ragging should be monitored closely by the squad in and around the campus as a result, the students, particularly the new joiners, should be encouraged to pursue their education without any fear and difficulties. 6.Regarding matter relating to complaint, there was no such case before the committee showing that the college campus is free of ragging which had been during the past and the college is still maintaining the status.

Aranders

Member - Secretary



Date: 07/02/2018

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 14thFebruary 2018 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. To review and understand the cases of ragging if any.
- 2. Role of members if any such incidents happen.

Anonalit

Member – Secretary

Copy to:-

11. Chairperson.

12. All members of Anti-Ragging Committee.

14thFebruary 2018 at 11:00am

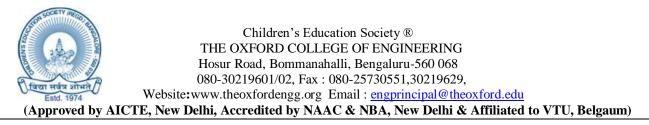
The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 14th February 2018 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V PraveenaGowda	Principal	Chairperson
2	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member - Secretary
3	Dr. D Jayaramaiah	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Mr. Shivakumar M	HOD – CTM	Member
7	Dr. N B Doddapattar	HOD – MT	Member
8	Dr. Mallikarjun K	HOD – Maths	Member
9	Dr. Vijayakumaran Nair	HOD – Phy	Member
10	Dr. Surekha	HOD – Chem	Member
11	Dr. Raju B R	HOD – Auto	Member
12	Mrs. Roopa Bai	Hostel Warden	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

- 1. Review of last meeting with the permission of chairperson.
- 2. Discussion of anti-ragging norms published by the government.
- 3. Hostel students feedback parent's meeting feedback were discussed.
- 4. Securities in campus and hostel to avoid misconduct were discussed.

Anonalt

Member – Secretary



Date: 14/05/2018

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 14th May 2018 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. To review and understand the cases of ragging if any.
- 2. Role of members if any such incidents happen.

Aranders

Member – Secretary

Copy to:-

- 1. Chairperson.
- 2. All members of Anti-Ragging Committee.

14th May 2018 at 11:00am

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 14th May 2018 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V PraveenaGowda	Principal	Chairperson
2	Dr. R J Anandhi	Vice Principal/ HOD CSE	Member - Secretary
3	Dr. D Jayaramaiah	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Mr. Shivakumar M	HOD – CTM	Member
7	Dr. N B Doddapattar	HOD – MT	Member
8	Dr. Mallikarjun K	HOD – Maths	Member
9	Dr. Vijayakumaran Nair	HOD – Phy	Member
10	Dr. Surekha	HOD – Chem	Member
11	Dr. Raju B R	HOD – Auto	Member
12	Mrs. RoopaBai	Hostel Warden	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

- 1. The UGC has made it mandatory for all students/parents to submit anti ragging related affidavits to the institutions at the time of admission.
- Regarding matter relating to complaint, there was no such case before the committee showing that the college campus is free of ragging which had been during the past and the college is still maintaining the status.
- 3. It was decided that as per the UGC regulations, a competition for students and teachers may be held in the college for wide publicity and promotion of Anti-Ragging measures.

Anander

Member – Secretary

Children's Education Society



THE OXFORD COLLEGE OF ENGINEERING

Hosur Road, Bommanahalli, Bengaluru-560068 080-30219601, Fax:080-25730551, 30219629

Website: <u>www.theoxford.edu</u> Email:engprincipal@theoxford.edu

(Approved by AICTE, New Delhi, accredited by NAAC & NBA, New Delhi & Affiliated to VTU, Belgaum)

SI.No.	Name of the Member	Designation	Status in the Committee	Contact Number
1.	Dr. Praveen Gowda	Principal	Chairman	080-61754604
2.	Dr. E Saravana Kumar	HOD-CSE	Member	080-61754648
3.	Dr. Jayaramiah	HOD-ISE	Member	080-61754675
4.	Dr. Manju Devi	HOD-ECE	Member	080-61754610
5.	Dr. Manjunath	HOD-BT	Member	080-61754611
6.	Prof. N. Jayakumar	HOD-EEE	Member	080-61754608
7.	Dr. Malleshaiah	HODCivil	Member	080-61754646
8.	Dr. Shashidhar	HOD-MCA	Member	080-61754650
9.	Dr. Raju BR	HOD-Auto	Member	080-61754606
10.	Dr. Mallikarjun	HOD-Maths	Member	080-61754612
11.	Dr. Dhanalakshmi	HOD-MBA	Member	080-61754605
12.	Mr. Abdul Kaddar	HOD-Physics	Member	080-61754613
13.	Mr. Nagaraj S	Administrator	Member	080-61754603
14.	Dr. Elasamma Thomas	Chief Warden	Member	080-61754654
15.	Mr. Mahesh	PED	Member	080-61754601
16.	Station House Officer	Madiwala Police Station	Member	080-22942568

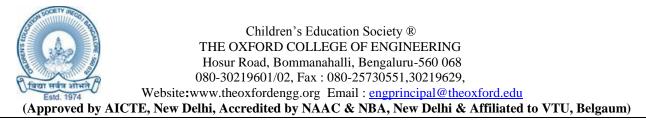
ANTI RAGGING COMMITTEE (Academic Year 2018-19)

17.	Student Representative	UG Programme	Member	-
18.	Student Representative	PG Programme	Member	-

Dr. RV Praveena Gowda Principal

The Oxford College of Engineerin Bommanahalli, Hosur Road Benasiuru-560 068

PRINCIPAL



Date: 14/08/2018

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 17th August 2018 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Anti-Ragging Committee.
- 2. To review and understand the cases of ragging if any.
- 3. Role of members if any such incidents happen.

R V Praveena Gowda re ford dollege of Engineering nanahalli. Hosur Road ser a Huru-560-068

Principal

Copy to:-

Chairperson. All members of Anti-Ragging Committee.

17th August 2018 at 2:00pm

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 17th August 2018 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. K. Kanagavalli	HOD – ISE	Member
3	Dr. Manju Devi	HOD – ECE	Member
4	Dr. Bharath V S	HOD – EEE	Member
5	Dr. Mahendra Dhongadi	HOD – ME	Member
6	Dr. Manjunath B T	HOD – BT	Member
7	Dr. Amarnath K	HOD – Civil	Member
8	Dr. Raju B R	HOD – Auto	Member
9	Mr. Shivakumar M	HOD – CTM	Member
10	Dr. Rohini Despande	HOD – MT	Member
11	Dr. Mallikarjun K	HOD – Maths	Member
12	Prof. Abdul Kadar C H	HOD – Phy	Member
13	Dr. Surekha	HOD – Chem	Member
14	Mr. Gurumurthy S	Chief Warden	Member
15	Dr. Elsamma Thomas	Hostel Warden	Member

The following points were discussed during the meeting

Awareness of objectives of forming Anti-Ragging Committee.

Chairman explained the roles of members and the way to handle if any such cases arise.

Discussion of various policies regarding the safety and anti-harassment clauses under anti-ragging committee.

Dr. R V Praveena Gowda The Offord College of Engineering Insnahalli, Hosur Road Inder a duru-560 068

Principal

Date: 18/12/2018

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 20th December 2018 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Anti-Ragging Committee.
- 2. To review and understand the cases of ragging if any.
- 3. Role of members if any such incidents happen.

Dr. R V Praveena Gowda ord College of Engineering insnehall, Hosur Road ser a Huru-560-068

Principal

Copy to:-

Chairperson. All members of Anti-Ragging Committee.

20th December 2018 at 2:00pm

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 20th December 2018 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. K. Kanagavalli	HOD – ISE	Member
3	Dr. Manju Devi	HOD – ECE	Member
4	Dr. Bharath V S	HOD – EEE	Member
5	Dr. Mahendra Dhongadi	HOD – ME	Member
6	Dr. Manjunath B T	HOD – BT	Member
7	Dr. Amarnath K	HOD – Civil	Member
8	Dr. Raju B R	HOD – Auto	Member
9	Mr. Shivakumar M	HOD – CTM	Member
10	Dr. Rohini Despande	HOD – MT	Member
11	Dr. Mallikarjun K	HOD – Maths	Member
12	Prof. Abdul Kadar C H	HOD – Phy	Member
13	Dr. Surekha	HOD – Chem	Member
14	Mr. Gurumurthy S	Chief Warden	Member
15	Dr. Elsamma Thomas	Hostel Warden	Member

The principle welcomed the members and discussed the following points

- 1. It is the responsibility of the seniors to guide the juniors whenever they approach them.
- 2. Seniors must ensure that there is no ragging activity within the campus.
- 3. Anti ragging committee will periodically review the situation and the information supplied by the anti ragging squad and recommend necessary actions.
- 4. Frequent rounds in the college campus and surroundings.

Dr. R V Praveena Gowda The Opford College of Engineering Inshehalli, Hosur Road per a Huru-560-068

Principal



Date: 12/02/2019

To

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 18th February 2019 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. To review and understand the cases of ragging if any.
- Role of members if any such incidents happen. 2.

Dr. RV Praveena Gowda ford dollege of Engineering our a Huru-560 068

Principal

Copy to:-

Chairperson. All members of Anti-Ragging Committee.

18th February 2019 at 11:00am

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 18th February 2019 at 11:00 am in the Board Room. The following members were present during the meeting.

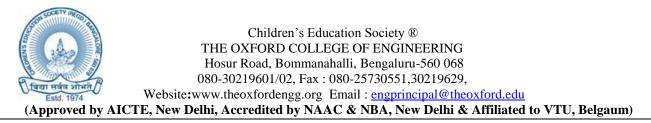
Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. Saravanna Kumar	HOD CSE	Member
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Mahendra Dhongadi	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Amarnath K	HOD – Civil	Member
9	Dr. Raju B R	HOD – Auto	Member
10	Mr. Shivakumar M	HOD – CTM	Member
11	Dr. Rohini Despande	HOD – MT	Member
12	Dr. Elsamma Thomas	Hostel Warden	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

The following points were discussed during the meeting

- 1. Review of last meeting with the permission of chairperson.
- 2. Discussion of anti-ragging norms published by the government.
- 3. Keep close watch on the visitors of non-students/ strangers in the campus.
- 4. Securities in campus and hostel to avoid misconduct were discussed.

Dr. R V Praveena Gowda The Offord College of Engineering Insnehall. Hosur Road Insnehall. Hosur Road

Principal



Date: 21/05/2019

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 24th May 2019 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. To review and understand the cases of ragging if any.
- 2. Role of members if any such incidents happen.

Dr. RV Praveena Gowda ord College of Engineering nanéhalli, Hosur Road ser a Huru-560 968

Principal

Copy to:-

Chairperson. All members of Anti-Ragging Committee.

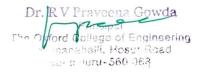
24th May 2019 at 11:00am

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 24th May 2019 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. R V Praveena Gowda	Principal	Chairperson
2	Dr. Saravanna Kumar	HOD CSE	Member
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Mahendra Dhongadi	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Amarnath K	HOD – Civil	Member
9	Dr. Raju B R	HOD – Auto	Member
10	Mr. Shivakumar M	HOD – CTM	Member
11	Dr. Rohini Despande	HOD – MT	Member
12	Dr. Elsamma Thomas	Hostel Warden	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

The following points were discussed during the meeting

- 1. Requested the committee members to discuss with the students of same department.
- 2. Hostel student's feedback parent's meeting feedback were discussed.
- 3. Securities in campus and hostel to avoid misconduct were discussed.



Principal



E.

Children's Education Society ® THE OXFORD COLLEGE OF ENGINEERING Hosur Road, Bommanahalli, Bengaluru-560 068 080-30219601/02, Fax : 080-25730551,30219629, Website:<u>www.theoxford.edu</u> Email : <u>engprincipal@theoxford.edu</u> (Approved by AICTE, New Delhi, Accredited by NAAC & NBA, New Delhi & Affiliated to

VTU, Belgaum)

ACADEMIC YEAR 2019 - 2020

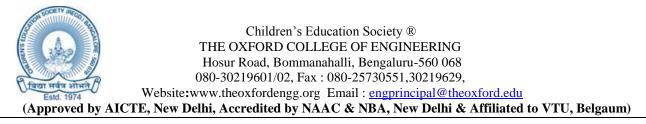
ANTI RAGGING COMMITTEE

S.no	Main Coordinator	Dept	Sub Incharges
1	Principal, TOCE	CSE	Prof.Gousia
2	Timolpul, TOOD	ISE	Prof.Channappa
3	All HODs	EEE	Prof.Jayakumar
	THI HOLD	ECE	Dr.Manju Devi
4	-	BT	Dr Gangadhar
5		Mech	Prof.Madhu Sudhana Reddy G
6	-	Civil	Dr.Malleshiah
7		Auto	Prof.Sandeep Kumar
8		MT	Prof.Sindhu
9		Maths	Dr.Mallikarjun
10		Physics	Prof.Abdul Kadhar
11		Chemistry	Dr.B.Shipra
12		MBA	Dr. Tharaka Rami Reddy
13	7	MCA	Prof.Achutha
14		MCA	

Principal

PRINCIPAL

The Oxford College of Engineering Bommonahalli, Hoour Road Bongaiuru-550 068.



Date: 12/08/2019

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 16th August 2019 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Anti-Ragging Committee.
- 2. To review and understand the cases of ragging if any.
- 3. Role of members if any such incidents happen.

PRINCIPAL The Oxford College of Engineering Bomponshalli, Hoour Road Dengsieru-550 068.

Principal

Copy to:-

Chairperson. All members of Anti-Ragging Committee.

16th August 2019 at 2:00 pm

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 16th August 2019 at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. A S Aravind	Principal	Chairperson
2	Dr. C H Naidu	HOD CSE	Member
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Madhu Sudhan Reddy	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Malleshiah	HOD – Civil	Member
9	Dr. Raju B R	HOD – Auto	Member
10	Mr. Shivakumar M	HOD – CTM	Member
11	Dr. Yashodha	HOD – MT	Member
12	Dr. Mallikarjun K	HOD – Maths	Member
13	Dr. Surekha	HOD – Chem	Member
14	Mr. Gurumurthy S	Chief Warden	Member
15	Dr. Elsamma Thomas	Hostel Warden	Member

The following points were discussed during the meeting

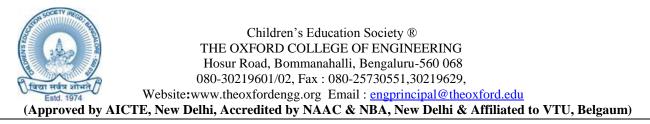
Awareness of objectives of forming Anti-Ragging Committee.

Chairman explained the roles of members and the way to handle if any such cases arise.

Discussion of various policies regarding the safety and anti-harassment clauses under anti-ragging committee.

PRINCIPAL The Oxford College of Engineering Bomponahalli, Hoour Road Dongsium-550 068.

Principal



Date: 09/12/2019

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 11th December 2019 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Anti-Ragging Committee.
- 2. To review and understand the cases of ragging if any.
- 3. Role of members if any such incidents happen.

PRINCIPAL The Oxford College of Engineering Bommonshalli, Hoour Road Dongsium-550 068.

Principal

Copy to:-

Chairperson. All members of Anti-Ragging Committee.

Minutes of Meeting Anti-Ragging Committee

11th December 2019 at 2:00 pm

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 11th December 2019 at 2:00pm in the Board Room. The following members were present during the meeting.

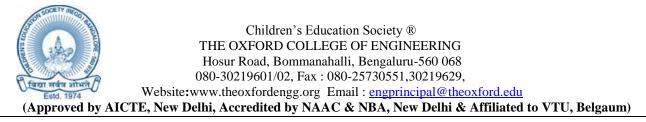
Sl.No	Name of the Member	Designation	Position
1	Dr. A S Aravind	Principal	Chairperson
2	Dr. C H Naidu	HOD CSE	Member
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Madhu Sudhan Reddy	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Malleshiah	HOD – Civil	Member
9	Dr. Raju B R	HOD – Auto	Member
10	Mr. Shivakumar M	HOD – CTM	Member
11	Dr. Yashodha	HOD – MT	Member
12	Dr. Mallikarjun K	HOD – Maths	Member
13	Dr. Surekha	HOD – Chem	Member
14	Mr. Gurumurthy S	Chief Warden	Member
15	Dr. Elsamma Thomas	Hostel Warden	Member

The committee meeting discussed on the following related to antiragging

- 1. The Committee members are requested to organize meeting with students to make the campus a ragging free zone.
- 2. Students are asked to report the Hsod if any ragging undertaken by any students.
- 3. Chairman explained the roles of members and the way to handle if any such cases arise.

PRINCIPAL The Oxford College of Engineering Bomponshalli, Hoour Road Dongsium-550 068.

Principal



Circular

Date: 11/02/2020

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 13th February 2020 at 11:00am in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. To review and understand the cases of ragging if any.
- 2. Role of members if any such incidents happen.

PRINCIPAL The Oxford College of Engineering Bomponshalli, Hoour Road Dongsium-550 068.

Principal

Minutes of Meeting Anti-Ragging Committee

13th February 2020 at 11:00am

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 13th February 2020 at 11:00 am in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. A S Aravind	Principal	Chairperson
2	Dr. C H Naidu	HOD CSE	Member - Secretary
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Madhu Sudhan Reddy	HOD – ME	Member
7	Dr. Yashodha	HOD – MT	Member
8	Dr. Mallikarjun K	HOD – Maths	Member
9	Prof. Abdul Kadar C H	HOD – Phy	Member
10	Dr. Surekha	HOD – Chem	Member
11	Prof. Keerthi	HOD – Arch	Member
12	Dr. M S Shashidhara	HOD – MCA	Member
13	Mr. Mahesh	Phy. Edu. Director	Member

The following points were discussed during the meeting

- 1. Committee members to visit the departments.
- 2. Discussion of anti-ragging norms published by the government.
- 3. Hostel students feedback parent's meeting feedback were discussed.
- 4. Securities in campus and hostel to avoid misconduct were discussed.

PRINCIPAL The Oxford College of Engineering Bormonahalli, Hoour Road Dongsium-550 068.

Principal



CHILDREN'S EDUCATION SOCIETY (REGD.)

Administrative Office:

1st Phase JP Nagar, Bengaluru - 560 078 D: 080-61754501 - 502 Fax: 080-2654 8658

THE OXFORD COLLEGE OF ENGINEERING

(Recognised by the Govt. of Karnataka, Affiliated to Visvesvaraya Technological University, Belagavi & Approved by A.I.C.T.E. New Delhi, Accredited by NAAC & NBA New Delhi and Recognised by UGC Under Section 2(f)) Bommanahalli, Hosur Road, Bangalore -560068.

D: 080 -61754601/602, Fax: 080 - 25730551 E-mail: engprincipal@theoxford.edu Web: www.theoxford.edu

ANTI RAGGING COMMITTEE (Academic Year 2020-21)

S1. No.	Name of the Member	Designation	Status in the Committee	Contact Number
01	Dr. G T Raju	Principal	Chairman	080-61754604
02	Dr. R Ch. A Naidu	HOD - CSE	Member	080-61754648
03	Dr. R Kanagavalli	HOD - ISE	Member	080-61754675
04	Dr. Manju Devi	HOD - ECE	Member	080-61754610
05	Dr. Bharath V S	HOD - EEE	Membér	080-61754608
06	Dr. Madhusudan Reddy	HOD - ME	Member	080-61754609
07	Dr. B K Manjunath	HOD - BT	Member	080-61754611
08	Dr. T S Malleshaiah	HOD - CV	Member	080-61754646
09	Dr. Raju B R	HOD - Auto	Member	080-61754606
10	Dr. Yashoda B S	HOD - MTE	Member	080-61754651
11	Dr. M S Shashidhara	HOD - MCA	Member	080-61754650
12	Dr. R V Dhanalakshmi	HOD - MBA	Member	080-61754605
13	Dr. Mallikarjun K	HOD - Engg. Maths	Member	080-61754612
14	Dr. Surekha M	HOD - Engg Physics	Member	080-61754614
15	Dr. Abdul Khader	HOD - Engg. Chemistry	Member	080-61754613
16	Dr. Elsamma Thomas	Hostel Warden	Member	080-61754654
17	Mr. Muneesha	، Administrator	Member Secretary	080-61754603
18	Mr. Mahesh	PED	Member	080-61754601
19	Station House Officer	Madiwala Police Station	Member	080-22942568
20	Student Representative	UG Programmes	Member	-
21	Student Representative	PG Programmes	Member	

To

1. All the Concerned

NCIP PRINCIPAL The Oxford College of Engineering Bommanahalli, Hosur Road Bengaluru 560 068.

Copy to

- 1. The Chairman, The Oxford Educational Institutions
- 2. The Director, TOCE



Circular

Date: 18/08/2020

То

All Members, Anti-Ragging Committee, The Oxford College of Engineering.

Subject: Anti-Ragging Committee Meeting

Sir/Madam,

A meeting of Anti-Ragging Committee, The Oxford College of Engineering will be held on 19th August 2020 at 2:00pm in Board Room.

Kindly make it convenient to attend the same. The agenda of the meetings will be as follows:

AGENDA:

- 1. Objectives of formation of Anti-Ragging Committee.
- 2. To review and understand the cases of ragging if any.
- 3. Role of members if any such incidents happen.

RINCIPAL. The Oxford College of Engineering Bommonahalli, Hoour Road Congaiera-550 C68.

PRINCIPAL

Copy to:-

Chairperson. All members of Anti-Ragging Committee.

Minutes of Meeting Anti-Ragging Committee

19th August 2020at 2:00pm

The Anti-ragging Committee meeting of the The Oxford College of Engineering was held on 19th August 2020at 2:00pm in the Board Room. The following members were present during the meeting.

Sl.No	Name of the Member	Designation	Position
1	Dr. A S Aravind	Principal	Chairperson
2	Dr. C H Naidu	HOD CSE	Member
3	Dr. K. Kanagavalli	HOD – ISE	Member
4	Dr. Manju Devi	HOD – ECE	Member
5	Dr. Bharath V S	HOD – EEE	Member
6	Dr. Madhu Sudhan Reddy	HOD – ME	Member
7	Dr. Manjunath B T	HOD – BT	Member
8	Dr. Malleshiah	HOD – Civil	Member
9	Dr. Raju B R	HOD – Auto	Member
10	Mr. Shivakumar M	HOD – CTM	Member
11	Dr. Yashodha	HOD – MT	Member
12	Dr. Dhanalakshmi R V	HOD – MBA	Member
13	Dr. Surekha	HOD – Chem	Member
14	Mr. Gurumurthy S	Chief Warden	Member
15	Dr. Elsamma Thomas	Hostel Warden	Member

The following points were discussed during the meeting

Awareness of objectives of forming Anti-Ragging Committee.

Chairman explained the roles of members and the way to handle if any such cases arise.

Discussion of various policies regarding the safety and anti-harassment clauses under anti-ragging committee.

PRINCIPAL The Oxford College of Engineering Bommonahalli, Hoour Road Dangsieru-550 068.

PRINCIPAL



Visvesvaraya Technological University "Jnana Sangama", Belagavi - 590 018

Phone: (0831) 2405468 Dr. Satish Annigeri, p.D. Fax : (0831) 2405467 Registrar (I/c) Ref No. VTU/Aca/A9/2019-20/ 9585 Date: Circular 7 JUL 2019 Sub: Induction Programme to be conducted for the students admitted to B.E./B.Tech. students during the academic year 2019-20 Ref: 1) Recommendations of the Joint Board of Studies Meeting held on 18-5-2019 at VTU, Belagavi

2) 146th E.C. Meeting Resolution No. 2.2.1 dated 30-5-2019

With reference to the above, regarding the implementation of AICTE mandatory three week Induction Programme for the students admitted to B.E./B.Tech. programmes during the academic year 2019-20, it is hereby informed that Induction Programme shall be conducted in two phases instead of conducting the same continuously for three weeks as under:

14 Phase: 11 days during the beginning of first semester 2^{ad} Phase: 10 days during the beginning of second semester

The constituent college, affiliated and autonomous engineering colleges shall abide by the University Induction Programme guidelines in conducting the same.

The enclosed AICTE guidelines may also be referred while conducting phase-wise Induction Programme.

Hence, you are requested to bring this circular to the notice of all the students / faculties of your college / institution for information and to follow the same.

N Circulation Encl: VTU Guidelines / AICTE Guidelines

By Order Registrar (1/c)

1) The Principals of all the constituent / affiliated / autonomous engineering Colleges of VTU, Belagavi,

The PG Coordinator, Centre for PG Studies in Bengaluru, Belagavi, Kalaburagi &

Regional Director Mysuru. VTU, RO, Bongebbrio

- The Registrar (Eval.), VTU, Belagavi. 1)
- The Special Officer, Examination Section, VTU, Belagavi. 2)
- The Regional Directors (Vc), VTU's Regional Centres at Bengaluru, Belagavi, INCIPAL Kulaburagi & Mysuru for information. 3)

4) CNC to upload

The Oxford College of Engineering Bommanahalli, Hosur Road Bengaluru-560 068.



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"Jnana Sangama", Belagavi - 590 018, Karnataka State

GUIDELINES FOR INDUCTION PROGRAMME PHASE-1: 11 DAYS (CONTINUED)

NON-ACADEMIC MATTERS

- Physical layout of College
- College specific terminology used.
- Vision and Mission of the College.
- Facilities and services located in College (Washrooms, Canteen, ATM, Bank, Post Office, Hostel, Playground, etc.,).
- Library (print and online learning resources, digital literacy, print and e-journal collection), Sports, Computer, Wi-Fi facilities, etc.
- Infrastructural facilities available in the college.
- Mentoring system.
- Code of conduct of the college.
- Prohibition of ragging/ Grievance redressal.
- Introduction, Structures and procedures of the university.
- Where to go and whom to contact for guidance and support during their time as students.
- Tips to stay safe, both on and off campus. Contact number in case of needy hours.
- Internship, Incubation center if any, career guidance, Placement and entrepreneurship.

Feedback and report on the programme

PHASE -II: 10 DAYS

Physical Activity

Physical Activity
Exercise or Yoga, Games and sports, Gardening etc., where labour yields fruit from nature.
Creative Arts (Skill related)
Visual arts or performing arts like painting, sculpture, pottery, music, dance etc would assist creative expression, develop a sense of aesthetics and enhance creativity which would, hopefully, flow into engineering design later.
Universal Human Values
Help students to stand up to peer pressure, take decisions with courage, be away of relationships with colleagues and supporting staff in the hostel and department
be sensitive to others, etc.
Literary Activities
Reading, writing and possibly debating, enacting a play etc.
Froficiency Modules Would help students to overcome lacunas in English skills, computer familiarit etc.
Lectures by Eminent People
Would give the students exposure to people who are socially active or in public life
Visits to Local Area like the landmarks of the city/ hospital/orphanage etc. Would familiarize the students with the area as well as expose them to the under Privileged.
Revisit to Academic and Non Academic matters of Phase I
Feedback and report on the programme
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REGISTRAR

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GUIDELINES FOR INDUCTION PROGRAMME

PHASE-I: 11 DAYS

Exposure to branch/ department laboratories, workshops and other facilities, deferent method of study, etc. Physical Activity Exercise or Yoga, Games and sports, Gardening etc., where labour yields fruits from	Familiarization to Department/Branch and Innovations
Physical Activity Exercise or Yoga, Games and sports, Gardening etc., where labour yields fruits from nature. Creative Arts (Skill related) Visual arts or performing arts like painting, sculpture, pottery, music, dance etc., would assist creative expression, develop a sense of aesthetics and enhance creativity which would, hopefully, flow into engineering design later. Universal Human Values Help students to stand up to peer pressure, take decisions with courage, be aware of relationships with colleagues and supporting staff in the hostel and department, be sensitive to others, etc. Proficiency Modules Would help students to overcome lacunas in English skills, computer familiarity, etc. Lectures by Eminent People Would give the students exposure to people who are socially active or in public life. Academic & Non-Academic Matters ACADEMIC: Academic terminology used. Choice Based Education (CBE) and Outcome Based Education (OBE). Semester System and its salien features. Teaching - Learning methods. Credit system, SGPA, CGPA, Class recognition with respect to CGPA, Grade Card, Ranks. Attendance Requirements: Assessment methods/Learning Assessments: (i)Continuous Internal Evaluations (CIE) – Tests and other methods of assessments like quiz, assignment	Exposure to branch/ department laboratories, workshops and other facilitie
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Children's Education Society ® DEPARTMENT OF COMPUTER SCIENCE AND ENGINEERING THE OXFORD COLLEGE OF ENGINEERING Hosur Road, Bommanahalli, Bengaluru-560 068 080-30219601/02, Fax : 080-25730551,30219629, Website:www.theoxford.edu Email : engprincipal@theoxford.edu (Approved by AICTE, New Delhi, Accredited by NBA, New Delhi & Affiliated to VTU, Be 1074

INDUCTION PROGRAMM FOR THE BE 1ST YEAR CHANGES

FOR THE ACADEMIC (2018-2019)

Topic	RESOURCE PERSON	CONTACT
Placement activities	1. Vijay laxmi 2. Dhananjay	PLACEMENT CELL
Physical education activities	1. Mr Mahesh 2. Ms Shruti	PED
Expert talk on health	 Anupama (chinmaya Mission) Kamalam Mr Fayaz Team 	9740064454 9740365852 9740704499
Expert talk by alumini respective dept	1. Alumni 2. Alumni	Respective Depts
Animation	1. Mr Shruteka Gupta	87260238000
Expert talk by examination dean	1. Dr Mallikarjuna	Maths Dept
Yoga session	1. DrVijayanand	9886443213
Universal human value discussion	 Mrs Sahana Mrs Chandrika 	MBA Dept
PERSONALITY GROOMING	 Savitha K P Richa Tiwari 	MBA Dept
Proficiency talk by launage expert	1. Ms Jessy Koshy 2. Doctor	ENG Dept
Introduction BY 1 ST YEAR COORDINATOR	 Dr Surekha Mr Abdulkhadar 	Chem Dept & Physics Dept
Mahathma Gandhi movie & group discussion	Class Teachers	Respective Depts

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				JCTION PRO	
	SESSION - 2	, Branch: M	E+AU,	VENUE: 5 TH FI	LOOR (NB)
DAY	9:00-10:45 AM	11:00-12:55 AM	LUNCH BREAK	2:00-2:55 PM	3:00-3:55 PN
27. 8. 2018 MON	INAGURATION	VISITING RESPECTIVE DEPT		VISIT TO LABS WIT	
28. 8. 2018 TUES	ADDRESS BY PR HO			ADDRESS BY CLASS TEACHERS	ADDRESS BY CLASS MENTOR
29. 8. 2018 WED	UI	īv		ADDRESS BY	
30 .8. 2018 THURS	TECHNICAL ENGLISH	HEALTH TALK		CREATIVE AF (ARCH	
31. 8. 2018 FRIDAY	PERSONALITY GROOMING	MENTAL ABILITY (MATHS)		INOVATI	VE TALK (EC)
1. 9. 2018 SAT	SESSION B	Y ALUMNI			
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TUE 5. 9. 2018	PLACE	MENT		P.Ed	
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6. 9. 2018 THURS	DISCUSSION- PLACEMENT	HEALTH TALK	-	INOVATIVE	TALK (MT)
7.9.2018 FRID	YOGA	TIME	-		
8. 9. 2018 SAT	ANIMATION MOVIE	ABILITY (MATHS)			
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10. 9. 2018 MON	PERSONALITY GROOMING	INOVATIVE TALK (PHY)		F	.Ed
11. 9. 2018 TUES	SIGHT	VISIT	-		TALK ON
12. 9. 2018 WED	STUDENTS TALE	NT (CULTURAL)		TALK ON HEALTH (DENTIST	HEALTH (DENTIST
14. 9. 2018 FRIDAY	MOVIE O	N GANDHI		GROUP DISCUSSION (PLACEMENT)	
15. 9. 2018 SAT	EXPERT LECTURE (EC)	EXPERT LECTURE (MT)			

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28. 8. 2018 TUES	ADDRESS BY PR HO			ADDRESS BY CLASS TEACHERS	ADDRESS BY CLASS MENTORS
29. 8. 2018 WED	U	iv		ADDRESS BY	EXAM DEAN
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3. 9. 2018 MON	BASIC IDEA (PHY)	TALK BY INDUSTRIAL EXPERT		TECHNICAL ENGLISH	FPRST AID/ HEALTH TALK
4. 9. 2018 TUE	STUDENTS TAL	ENT (CULTURAL)		CREATIVE A (ARCH	RT & DESIGN I DEPT)
5. 9. 2018 WED	PLA	CEMENT			Ed
6. 9. 2018 THURS	GROUP DISCUSSION- PLACEMENT		۲.		HV E TALK (MT)
7. 9. 2018 FRID		GA TIME		INOVATIV	E TALK (MT)
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	SCHEDU	LE FOR TH	E INDU	CTION PRO	GRAMME
	SESSION - 1	l, Branch: EC	E+MT,	VENUE: 6TH FI	LOOR (NB)
DAY	9:00-10:45 AM	11:00-12:55 AM	LUNCH BREAK	2:00-2:55 PM	3:00-3:55 PM
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31. 8. 2018 FRIDAY	PERSONALITY GROOMING	MENTAL ABILITY (MATHS)		INOVATI	VE TALK (EC)
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Student Induction Program: A Detailed Guide

30 July 2018

All India Council of Technical Education Nelson Mandela Marg Vasant Kunj New Delhi

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Introduction 1

Background 1.1

Engineering colleges were established to train graduates in their respective branch/ department of study, have a holistic outlook towards life, and have a desire to work for national needs and beyond.

The graduating student must have excellent knowledge and skills in the area of his study. However, he must also have broad understanding of society and relationships. Character needs to be nurtured as an essential quality by which he would understand and fulfill his responsibility as an engineer, a citizen and a human being. Besides the above, several meta-skills and underlying values are needed.

There is a mad rush for engineering today, without the student determining for himself his interests and his goals. This is a major factor in the current state of demotivation that exists among UG students towards studies.

The success of gaining admission into a desired institution but failure in getting the desired branch, with peer pressure generating its own problems, leads to a peer environment that is demotivating and corrosive. For some, the start of hostel life without close parental supervision at the same time, further worsens it with also a poor daily routine.

Extending a Helping Hand 1.2

To come out of this situation, a multi-pronged approach is needed. One will have to work closely with the newly joined students in making them feel comfortable, allow them to explore their academic interests and activities, reduce competition and make them work for excellence, promote bonding within them, build relations between teachers and

students, give a broader view of life, and build character. When new students enter an institution, they also come with diverse thoughts, backgrounds and preparations. They come into a new unfamiliar environment, and many of them have little knowledge of a university/college. An important task, therefore, is to welcome the new students to higher education and prepare them for their new role.

Transition from school to university/college life is one of the most challenging events in a student's life. Currently, precious little is done by most institutions, except for an orientation program lasting a couple of days. Student Induction is designed to help in the whole process. Therefore, it should be taken seriously, and as something more than the

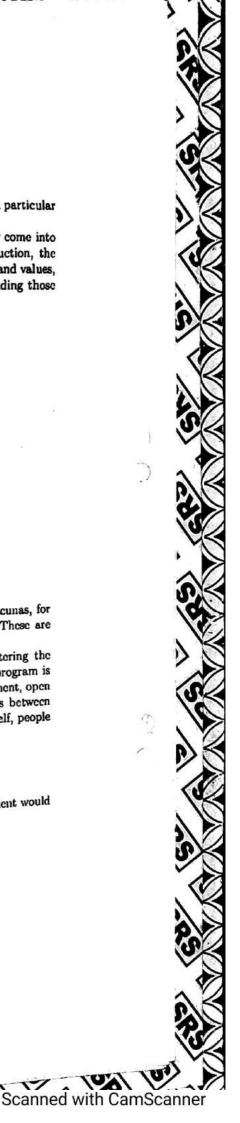
mere orientation program.

Student Induction Program - Purpose & Concept 2

Purpose of the Student Induction Program is to help new students adjust and feel comfortable in the new environment, inculcate in them the ethos and culture of the institution, help them build bonds with other students and faculty members, and expose them to a

The term induction is generally used to describe the whole process whereby the insense of larger purpose and self exploration.

cumbants adjust to or acclimatize to their new roles and environment. In other words, it



is a well planned event to educate the new entrants about the environment in a particular institution, and connect them with the people in it.

Student Induction Program engages with the new students as soon as they come into the institution; regular classes start only after that. At the start of the induction, the incumbants learn about the institutional policies, processes, practices, culture and values, and their mentor groups are formed. Then the different activities start, including those which are daily.

Here is a list of activities:

- Physical Activity /
- · Creative Arts and Culture -
- Mentoring & Universal Human Values
- Familiarization with College, Dept./Branch
- Literary Activity
- Proficiency Modules
- Lectures & Workshops by Eminent People
- Visits in Local Area
- Extra-Curricular Activities in College
- Feedback and Report on the Program

The time during the Induction Program is also used to rectify some critical lacunas, for example, English background, for those students who have deficiency in it. These are

There will be a 3-week long induction program for the UG students entering the included under Proficiency Modules. institution, right at the start. Normal classes start only after the induction program is over. Its purpose is to make the students feel comfortable in their new environment, open them up, set a healthy daily routine, create bonding in the batch as well as between faculty and students, develop awarness, sensitivity and understanding of the self, people around them, society at large, and nature.

Daily Activity

The following are the activities under the induction program in which the student would be fully engaged throughout the day for the entire duration of the program.

3.1 Physical Activity

This would involve a daily routine of physical activity with games and sports. There would be games in the evening or at other suitable times according to the local climate. These would help develop team work besides health. Each student could pick ono game and learn it for the duration of the induction program and hopefully, continue with it later.¹

3.2 Creative Arts

Every student would chose one skill related to the arts whether visual arts or performing arts. Examples are painting, music, dance, pottery, sculpture etc. The student would pursue it everyday for the duration of the program.

These would allow for creative expression. It would develop a sense of aesthetics and also enhance creativity which would, hopefully, flow into engineering design later.

3.3 Mentoring and Universal Human Values

Mentoring and connecting the students with faculty members is the most important part of student induction.

Mentoring takes place in the context and setting of Universal Human Values. It gets the student to explore oneself and experience the joy of learning, prepares one to stand up to peer pressure and take decisions with courage, be aware of relationsips and be sensitive to others, understand the role of money in life and experience the feeling of prosperity. Need for character building has been underlined by many thinkers, universal human values provide the base.

Methodology of teaching this content is extremely important. It must not be through do's and dont's, but by getting the students to explore and think by engaging them in a dialogue. It is best taught through group discussions and real life activities rather than lecturing. The role of group discussions, however, with clarity of thought of the teachers cannot be over emphasized. It is essential for giving exposure, guiding thoughts, and realizing values.

The teachers must come from all the departments rather than only one department like HSS or from outside of the Institute. Experiments in this direction at IIT(BHU) are noteworthy and one can learn from them.

Discussions would be conducted in small groups of about 20 students with a faculty mentor each. It is to open thinking towards the self. Universal Human Values discussions could even continue for rest of the semester as a normal course, and not stop with the induction program.

Besides drawing the attention of the student to larger issues of life, it would build relationships between teachers and students which last for their entire 4-year stay and possibly beyond.

¹For new students entering hostel, there would also be a morning activity coming to the field at 6:30 am for light physical exercise or yoga. There could also be gardening or other suitably designed activity where labour yields fruits from nature.

4 Other Activity

Activities that are not there on a daily basis, but are conducted for 3-4 days (typically in the afternoons) and change thereafter.

4.1 Familiarization with College, Department/Branch

The incoming students should be told about the credit and grading system, and about the examinations. They should be informed about how study in college differs from study in school. They should also be taken on a tour of the college and shown important points such as library, canteen, and other facilities.

They should be shown their department, and told what it means to get into the branch or department. Describe what role the technology related to their department plays in society, and after graduation what role the student would play in society as an engineer in that branch. A lecture by an alumnus of the Dept. would be very helpful in this regard. They should also be shown the laboratories, workshops and other facilties.

The above should be done right in the first two days, and then over the afternoons thereafter, as appropriate.

4.2 Literary Activity

Literary activity would encompass reading a book, writing a summary, debating, enacting a play ctc.

4.3 Proficiency Modules

The induction program period can be used to overcome some critical lacunas that students might have, for example, English, computer familiarity ctc. These should run like crash courses, so that when normal courses start after the induction program, the student has overcome the lacunas substantially.

We hope that problems arising due to lack of English skills, wherein students start lagging behind or failing in several subjects, for no fault of theirs, would, hopefully, become a thing of the past.

4.4 Lectures & Workshops by Eminent People

Lectures by eminent people should be organized, say, once a week. It would give the students exposure to people who are eminent, in industry or engineering, in social service, or in public life. Alumni could be invited as well.

Motivational lectures about life, meditation, etc. by Ramakrishna Mission, Art of Living, Vivekanand Kendras, S-VYASA, etc. may be organized. Workshops which rejuvenate or bring relief to students would also be welcome, such as, Art of Living workshops (3 sessions, 9 hours). 1

4.5 Visits in Local Area

A couple of visits to the local landmarks including historical monuments should be organized. This would familiarize the students with the area together with bonding with each other, like in a picnic.

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Visits should also be organized to a hospital, orphanage or a village. These would expose them to people in suffering or to different lifestyles. This might also sensitize them to engineering needs in these areas.

4.6 Extra-Curricular Activities in College

The new students should be introduced to the extra-curricular activities at the college/university. They should be shown the facilities and informed about activities related to different clubs etc. This is when selected senior students involved in or leading these activities can give presentations, under faculty supervision.

4.7 Feedback and Report on the Program

Students should be asked to give their mid-program feedback. They should be asked to write their opinions about the program at the end of the first week or so. The feedback should be used to make any mid-course correction, if any.

Finally, at the end of the program, each group (of 20 students) should be asked to prepare a single report on their experiences of the program. On the second last day, each group should present their report in front of other groups. Immediately after their presentation, they should submit their written report. This will also serve as a *closure* to the program.

Finally, a formal written or online anonymous feedback should be collected at the end of the program.

5 Schedule

The activities during the Student Induction Program would have an Initial Phase, a Regular Phase and a Closing Phase. The Initial and Closing Phases would be two days each.

8

5.1 Initial Phase

Time	Activity
Day 0	
Whole day	External students arrive - Hostel allotment. (Preferably do pre-allotment)
Day 1	
09:00 am - 03:00 pm	Academic registration
04:00 pm - 06:00 pm	Orientation - Institute/college level
Day 2	Anstitute/college level
09:00 am - 10:00 am	Diagnostic test (for P it i
10:15 am - 12:25 pm	Diagnostic test (for English etc.) Visit to respective depts.
12:30 pm - 01:55 pm	Lunch break
02:00 pm - 02:55 pm	Director's/Principal's address
03:00 pm - 05:00 pm	Interaction with
• 03:30 pm - 05:00 pm	Interaction with parents by Director/Principal Mentor-mentee groups meet - Introductions of new students within group. (Same as Universal Human Val- ucs groups)

In the Orientation Program on Day 1, the Principal, Deans, and other college functionaries address and welcome the new students along with their parents. It serves to provide space for telling the new students about the college, and their academic and student life.

5.2 Regular Phase

After the first two days is the start of the Regular Phase of induction. In this phase, there would be regular sessions conducted every day.

5.2.1 Daily Schedule

Some of the activities are on a daily basis, while some others are at specified periods within the Induction Program. We first show a typical daily timetable.

Sessn	. Time	Activity	Remarks
Î	09:00 am - 10:55 am	Creative Arts / Universal Hu- man Values	Temarks
п	11:00 am - 12:55 pm	Universal Human Values / Cre- ative Arts	
	01:00 pm - 02:00 pm	Lunch break	
III	02:00 pm - 02:55 pm	Afternoon Session	0
IV	03:00 pm - 03:55 pm	Afternoon Session	See below.
V	04:00 pm - 05:00 pm	Games & Sports	See below.

Typical day (Day 3 onwards):

Sundays are off. Saturdays have the same schedule as above or have outings.

5.2.2 Afternoon Activities (Non-Daily)

The activities given below are scheduled at different times of the Induction Program, and are not held daily for everyone.

- 1. Familiarization with College, Dept./Branch
- 2. Literary activity
- 3. Proficiency Modules
- 4. Lectures & Workshops by Eminent People
- 5. Visits in Local Arca
- 6. Extra-Curricular Activities in College
- 7. Feedback and Report on the Program

Here is the activity schedule for the afternoons and may be changed to suit local needs.

A	Session	Remarks
hamilial izacion	111 & IV	For 3 days (Day 3 to 5)
College, Dept/ Branch		For 3 days - interspersed (e.g.,
Visits in Local Area	111, IV & V	Saturdays)
Lectures & Workshops	III or IV	As scheduled - 3-5 lectures
by Eminent People Literary (Play / Book		For 3-5 days
Beading / Lecture)	IV or V	Daily, but only for those who need it
Proficiency Modules Extra-Curricular Activ-	A STATE OF THE OWNER OF THE OWNER.	During second week (for 1 or 2 days)
ities in College Feedback and Report on		On second last day
the Program		

Additional Daily Schedule for Hostelers

	Activity	Remarks
Sessn. Time	Wake up call	
06:00 am Morn 06:30 am - 07:10 am	Physical activity (mild	
07:15 am - 08:55 am 05:00 pm - 05:25 pm 05:30 pm - 08:25 pm	Balh, Breakfast, etc. Snacks break Rest and dinner break Informal interactions with	As arranged (not ev- ory day)
Eve 08:30 pm - 09:25 pm	faculty mentors and stu- dent guides (in hostels)	013 4407

5.0	0.01-0	
	Time	Activity
	Second Last Day 08:30 am - 12 noon	Discussions and Finalization of Presentation within each group (meeting among students only)
	02:00 am - 05:00 pm	Presentation of Report by each group
	Last Day Whole day	Tests of Creative Arts, Universal Hu- man Values (as planned by college)

5.3 Closing Phase

Follow Up after Closure 5.4

A question comes up as to what would be the follow up program after the formal 3-week Induction Program is over? The groups which are formed should function as mentormentee network. A student should feel free to approach his faculty mentor or the student guide, when facing any kind of problem, whether academic or financial or psychological etc. (For every 10 undergraduate first year students, there would be a senior student as a student guide, and for every 20 students (for two such 10-student groups), there would be a faculty mentor.) Such a group should remain for the entire 4-5 year duration of the stay of the student. Therefore, it would be good to have groups with the students as well

as teachers from the same department/discipline.2 Here we list some important suggestions which have come up and which have been

experimented with successfully.

5.4.1 Follow Up after Closure - Same Semester

It is suggested that the groups meet with their faculty mentors once a month, within the semester after the 3-week Induction Program is over. This should be a scheduled meeting shown in the timetable. (The groups are of course free to meet together on their own more often, for the student groups to be invited to their faculty mentor's home for dinner

or tea, nature walk, etc.)

5.4.2 Follow Up - Subsequent Semesters

It is extremely important that continuity be maintained in subsequent semesters.

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²We are aware that there are advantages in mixing the students from different depts. while forming groups. However, in mixing, it is our experience that the continuity of the group together with the faculty mentor does not last beyond the first semester/year. Therefore, the groups be from the same dept. so that the students would meet their mentors in the department also. For those colleges with hostels, the hostely wings for first year undergraduates should have the mixed students from different depts. For example, the hostel room allotment for the 1st year undergraduates should be in alphabetical order irrespective of department or program. This would ensure mixing of students from different departments.

It is suggested that at the start of the subsequent semesters (upto fourth semester), three days be set aside for three full days of activities related to follow up to Induction Program. The students be shown inspiring films, do collective art work, and group discussions be conducted. Subsequently, the groups should meet at least once a month.

6 Organizing the Student Induction Program

6.1 Preparing for the Conduct of the Program

Induction is a well planned process of introducing the new students to higher education, the institution, etc. Before it is conducted, it is essential to plan all the activities in advance. The following preparations are recommended:

1. Ensure full support from head of the institution and top management.

- Joint meeting of all the partners involved (see below), in getting their participation in the process of education.
- 3. Constitution of Induction Committee chaired by the Director/Principal and convened by Dean/Vice Principal which will prepare detailed plan of the induction programme in consultation with the head of the institution, facilitate the conduct, monitor and coordinate the whole induction programme.
- 4. A hyper link on Student Induction of new students is to be created on the web-site of the institution having information about the induction, detailed schedule, provision for daily reporting, feedback, etc.
- New students be informed that the Induction is mandatory non-credit course for which a certificate will be issued by the institution.
- 6. Ensure compulsory participation by the involved teachers and other partners.
- 7. Detailed scheduling of the activities based on the nature, size and location of the
- 7. Detailed scheduling of the same single scheduling of the same single scheduling sched
- 8. Preparing induction policy and charter for students stating their responsibilities.
- 9. Conducting a half-day workshop for partners on how to conduct student induction.
- 10. Appoint UHV cum Mentor Coordinator (faculty in-charge of Mentoring and Universal Human Values activity of the Program) before the Induction Program begins. His/her responsibility is to form mentor groups, ensure smooth running of the uni-His/her responsibility is to form mentor groups, and hold meetings of mentors periodically.
- Appoint Departmental Nodal Mentor in each dept. The Dept. Nodal Mentors will play a crucial role in assisting the overall UHV Mentor Coordinator.

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12. Training program for faculty to be conducted on how to mentor students based on universal human values, and imparting holistic education and larger vision of life. (Only those faculty members are to be mentors and are to conduct the group discussions in universal human values, who have received a certificate after going through a 3-day followed by a 7-day Faculty Development Program for Student Induction, approved by AICTE.)

Partners in Induction:

- Head of the institution
- Important functionaries
- Faculty mentors
- Students council/association
- · Selected senior students (student guides)
- Selected alumni
- Civil society
- Invited distinguished people

Organizing the Daily Activities 6.2

For each of the activities below, a faculty member be given the responsibility for its organization, conduct and monitoring.

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6.2.1 Physical Activity

Fitness session, yoga classes, lecture(s) on facing world with sportsman spirit, making young students aware that there is nothing like being failure in the world. The world

The incoming students must be divided into batches of 50 students maximum, and gives opportunities to all. a qualified coach in physical education should be attached to each batch. Institute may

employ part time coaches for this purpose for the duration of the Induction Program. The list of available games, sport, or physical activities should be anounced on Day

1 when the new students arrive. They should be asked to fill their choice with three preferences, and the game or sport be allotted to them as per their preference. There should be sufficient number of coaches for each game/sport as per norms.

The physical activity should start from Day 3 onwards as a daily activity, wherein the student learns and plays his assigned game during the induction program. It is also important that along with his assigned game the student also practises yoga for at least

Two days to be kept at the end for conducting fitness test and yoga test in groups. 7 sessions. Students are to be given satisfactory (S) or unsatisfactory (X) grades on the mandatory

non-credit activity.

6.2.2 Creative Arts

Qualified instructors for arts may be hired on contract basis and be paid honorarium as per norms of the institute. Daily 90 to 120 minute sessions may be arranged.

The list of available art forms, such as vocal music, instrumental music, folk music, painting, sketching, dance, group dance, clay modelling, pottery, dramatics, etc. should be anounced on Day 1 when the new students arrive. They should be asked to fill their choice with three preferences, and the art form be allotted to them as per their preference. There should be sufficient number of teachers for each art form. The ratio may be kept as 1 teacher for every 25 students.

The last two days of the Student Induction Program be reserved for assessing the progress of students on satisfactory (S) or unsatisfactory (X) grades for completion of mandatory non-credit activity.

6.2.3 Mentoring and Universal Human Values

The UHV cum Mentor Coordinator should get the departments to nominate faculty mentors for the activity at least 3 months in advance (preferably, in April/May, before the previous even semester ends), as it will require preparation on the part of the mentors. The number of mentors to be nominated by the departments should be 1 teacher for every 20 new incoming students. Names of Dept. Nodal Mentors should be worked out as well, in consultation between the Dept. and the Mentor Coordinator.

A preparatory meeting should be held well in advance (in May itself), so that mentors come together to function as a team which will conduct the mentoring and UHV activity. Periodic meeting may be arranged for the preparation of how the sessions are to be conducted.

After one year of running of the Induction Program, senior students would become available as Student Guides (out of those who have done well in UHV group discussions and it is visible in their behaviour). These students would be selected in April/May and be given a 1-day training at the beginning of the session in July/August.

De given a 1-day training at the organized students should be constituted with at least UHV groups of 20 first year undergraduate students should be constituted with at least 2 Student Guides and 1 Faculty Mentor each. The groups would be department-wise, and should be formed even before the new students arrive. For example, if Electrical Engg. has an intake of 60, there would be 3 groups of size 20 first year undergraduate students with 6 student guides and 3 faculty mentors. Each student guide should be assigned 10 students (out of the 20 students in the group).

The groups have to be populated alphabetically (or in any manner mixing the student without any bias) in a department.

The groups would be meeting everyday during the Induction Program after the first day. The first meeting kept on the 2nd or 3rd day, should have the faculty mentors as well as the student guides present where they introduce themselves to each other.

In case of UHV, a mid-term open-book take-home examination is recommended. The question paper is mailed to the students and they have to write it at home and submit. The question paper is designed to elicit the experiences of students. The mentor can discuss the answers submitted by students in a group discussion. The final examination be kept on the last day of the Induction Program, as an open question paper in which the major part of the question paper is mailed to the students beforehand, but they have to write the answers in the exam hall. The faculty mentor's assessment that the student engaged thoughtfully in the group discussions would be paramount in awarding satifactory or unsatisfactory to that student.

The last two days of the Student Induction Program are anyway reserved for assessing

the progress of students on satisfactory (S) or unsatisfactory (X) grades for completion of the mandatory non-credit activity.

Organizing the Other Activities 6.3

For each of the activities below, a faculty member be given the responsibility for its organization, conduct and monitoring.

6.3.1 Familiarization with College, Department/Branch

The students admitted in a branch would visit their allotted department or branch. The Head of the department and other associated faculty should address the new students right on Day 2 or so. Arrangements should be made about the meeting/gathering. The parents of the students should also be welcomed if they accompany their ward.

It would be helpful if an alumnus of the Dept. relates his professional experience related to the field of the study to the incoming students. For this he/she should be contacted beforehand.

6.3.2 Literary Activity

A faculty member interested in literary activity should be assigned for organizing the activity. A list of books which are interesting and educational should be prepared beforehand. Books in Indian languages must be included and even given priority. Students are losing connection with languages in general and their own language, in particular.

Students should be assigned a book or other smaller reading material. They should be asked to read and write a critical summary. They should present their summary in

front of their group. A literary group may consist of around 30-40 students. Similarly, debating and public speaking activity could also be undertaken. If the

college can arrange for a drama workshop where a group of students learn and enact a play it would be very good. Not all the incoming students would do this, but those who wish may be provided the opportunity. Help may be taken from senior students engaged in such extra curricular activities in the college.

6.3.3 Proficiency Modules

For English, a diagnostic test should be conducted on Day 2 itself. Before the test, the students should be informed that the test would not affect their grades, branch change, or any aspect of their admission, placement, study, etc. Purpose of the test is to provide

Students having more than 80% marks in their high school or plus 2 need not take the help to those students who need help in English. diagnostic test. For those below this cutoff, writing the test is mandatory. Students with weak performance in the test, must attend a non-credit course in Basic English. Their attending the course is mandatory. There would be no separate fee payable for the course. The classes of Basic English must start from Day 4 at the latest. A one-hour class

The classes of basic bights that the time slot would have to be found during the day should be conducted everyday. As the time slot would have to be found during the day time, the students doing the course would miss some of the afternoon activities. (If it is possible to conduct the course in the evening, then the students would not miss the activities during the induction program. Option may be explored.)

6.3.4 Lectures & Workshops by Eminent People

Eminent people from all walks of life may be invited to deliver lectures, namely, from industry, academia, social science (authors, historians), social work, civil society, alumni etc. be identified and invited to come and address the new students. 3 to 5 lectures may be organized during the induction program, say, about one lecture a week.

be organized during the induction program, surfaces to by Ramakrishna Mission, Art of Motivational lectures about life, meditation, etc. by Ramakrishna Mission, Art of Living, S-VYASA university, Vivekanand Kendras, etc. may be organized. Workshops which rejuvenate or bring relief to students would also be welcome, such as, Art of Living

workshops (3 sessions, 9 hours). Local resource persons may be contacted for such purposes. Suitable slots in the alternoon/evening may be found suitably for the lectures and workshops.

6.3.5 Visits in Local Area

Visit to a local heritage site or a local landmark should be organized. It exposes the student to heritage or history of the place. One should try to make the trip educational and have guides who explain the history behind the place. If there is no such place nearby, alternatively, a trip to a local place of natural beauty may be organized. Another purpose such a visit serves is bonding among themselves, and also with student guides and faculty mentors, if they go with them. It is like going on a picnic.

Necessary arrangements would have to be made for arranging buses, guides, and food etc.

Besides the above, a visit may also be organized to a village, an orphanage, etc. The purpose of such a visit would be social awareness. Such a visit should be planned later on, possibly in the third week of the Induction Program.

6.3.6 Extra-Curricular Activities in College

Every college has extra-curricular activities. Most of them are student driven. They are organized by student councils and clubs. The extra-curricular activities going on in the college should be presented to the new students under the guidance of faculty advisors for such activity. The new students should be informed about how they can join the activities. Related facilities should be described to them.

Presentation on the activities by the student council should be made in the second week of the Induction Program. Note that all new students would be learning an art form as well a game, which will give a big impetus to the extra-curricular activity, in time to come.

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Feedback and Report on the Program 6.3.7

Informal feedback should be sought from the students at the end of the first week. They should be asked to write their feelings and ideas, and submit in writing.

A final formal feedback at the end of the program should be collected from students by their filling a form in writing or online.

Besides the above, cach group (of 20 students) should write a report on the Induction Program towards the end of the Program. Thus, there would be as many written reports as there are groups. They would also have to make a presentation of their report. They should be encouraged to use slides while making a presentation.

Presentation of the report should be made in the language they are comfortable with, without any insistence that it should be in English. It is more important that they feel comfortable and confident. Each group may make the presentation through 4-5 of its group members or more.

In case, the number of new students in a college is large, the presentation should be made by each group in front of 4 other groups besides their own, thus there would be about 100 students (in 5 groups) in the audience in a session. Several such sessions could

run in parellel or serially. In each session, their faculty mentors and student guides, if any, should also be in the audience. These sessions would tell you how well the program ran, and what the students are feeling at the end of the program. This would also serve as a grand closure to the program.

Some Important Points 6.4

The Student Induction Program is a mandatory non-credit program in the AICTE Model Curriculum 2018. Colleges have to ensure that students have completed the program

For the creative arts and universal human values components, a test should be consatisfactorily. Attendance should be taken. ducted to determine that the students were able to gain from these activities. For physical

education also, assessment should be done during the last few slots.

For the other activities, attendance would serve to ensure participation. No fee should be collected from the student for the overall program or any component of the program. The expenses in running the program would have to be borne by the college.

7 Summary

Engineering institutions were set up to generate well trained manpower in engineering with a feeling. The incoming with a feeling of responsibility towards oneself, one's family, and country. The incoming undergraduate or responsibility towards oneself, one's family, and country without undergraduate students are driven by their parents and society to join engineering without understanding to the students are driven by their parents and society to join engineering without understanding their own interests and talents. As a result, most students fail to link up with the goals of the students and talents.

The graduating student must have values as a human being, and knowledge and meta-its related to be the with the goals of their own institution. skills related to his/her profession as an engineer and as a citizen. Most students who get

demotivated to study engineering or their branch, also lose interest in learning. The Induction Program is designed to make the newly joined students feel comfortable,

sensitize them towards exploring their academic interests and activities, reducing compesensitized and making them work for excellence, promote bonding within them, build relations between teachers and students, give a broader view of life, and building of character. The Universal Human Values component, which acts as an anchor, develops awareness

and sensitivity, feeling of equality, compassion and oneness, draw attention to society and and some and character to follow through. It makes them reflect on their relationship with nature, and extended family in the college (with hostel staff and others). It also connects students with each other and with teachers so that they can share any difficulty they might be facing and seek help.

Acknowledgement 8

V

Genesis of Induction Program Induction Program was discussed and approved for all colleges by AICTE in March 2017. It 8.1

was discussed and accepted by the Council of IITs for all IITs in August 2016. It was originally proposed by a Committee of IIT Directors and accepted at the meeting of all IIT Directors in March 2016. A Committee of IIT Directors was setup in the 152nd Meeting of

IIT Directors on 6th September 2015 at IIT Patna, on how to motivate undergraduate students at IITs towards studies, and to develop verbal ability. The Committee submitted its report on 19th January 2016. It was considered at the 153rd Meeting of all IIT Directors at IIT Mandi on 26 March 2016, and the accepted report came out on 31 March 2016. The Induction Program was an important recommendation, and its pilot was implemented by three IITs, namely, IIT(BHU),

At the 50th meeting of the Council of IITs on 23 August 2016, recommendation on the Induction Program and the report of its pilot implementation were discussed and the program IIT Mandi and IIT Patna in July 2016.

This guide has been prepared based on the Report of the Committee of IIT Directors and the experience gained through its pilot implementation in July 2016 as accepted by the Council was accepted for all IITs. of IITs. Purpose of this document is to help institutions in understanding the spirit of the

accepted Induction Program and implementing it.

Induction Program as described here borrows from three programs running earlier at different institutions • Foundation Program running at IIT Gaudhinagar since July 2011, institutions:

- Human Values course running at HIT Hyderabad since July 2005, and
- Mentor-mentee network at several colleges, and in some, for many decades.

Contribution of each one is described next.

1. IIT Gandhinagar was the first IIT to recognize and implement a special 5-week Foundation Program for the incoming 1st year UG students. It took a bold step that the normal classes would start only after the five week period. It involved activities such as games, art, etc., and also science and other creative workshops and lectures by resource persons from outside.

2. IIIT Hyderabad was the first one to implement a compulsary course on Human Values. Under it, classes were held by faculty through discussions in small groups of students, rather than in lecture mode. Moreover, faculty from all departments got involved in conducting the group discussions under the course. The content is non-sectarian, and the mode is dialogical rather than sermonising or lecturing. Faculty were trained beforehand, to conduct these discussions and to guide students on issues of life.

3. Many institutes setup mentor-mentee network under which 1st year students are divided

into small groups, each assigned to a senior student as a student guide, and to a faculty member as a mentor. Thus, a new student may go to a faculty member or a senior student, in case of any difficulty whether social, psychological, financial, academic, or otherwise.

The Induction Program defined here amalgamates all the three into an integrated whole, which leads to its high effectiveness in terms of building physical activity, creativity, bonding, and character. It develops sensitivity towards self and one's relationships, builds awareness about others and society beyond the individual, and also in bonding with their own batch-mates

Scaling up the above amalgamation to an intake batch of 1000 plus students was done at and a senior student besides a faculty member.

IIT (BHU), Varanasi starting from July 2016.

Universal Human Values and Scaling Up The Universal Human Values course is a result of a long series of experiments at educational institute series of a long serie institutes starting from IIT Delhi and IIT Kanpur in the 1980s and 1990s as an elective course, and in NUE D and in NIT Raipur in early 2000s as a compulsary one week off-campus program. At IIIT Hyderabed in Hyderabad, two regular compulsory courses were introduced in July 2005 for all BTech students. The courses at UTT(2000) The courses at IIT(BHU) which started from July 2014, are taken and developed from IIIT Hyderabad. (A short

Hyderabad. (A shorter version of UHV has also been included at IIT Mandi, IIT Patna, IIT Kharagnur etc. Multiplication of the Universal Human Values compulsary course took place when Abdul am Technical Viet Kharagpur etc. as a part of their induction program.)

Kalam Technical University (AKTU), Lucknow, taking the cue from IIIT Hyderabad, adopted it in July 2000 for the second to Puniab through the Punjab it in July 2009 for about 600 engineering colleges. It spread to Punjab through the Punjab Technical University (AKTU), Lucknow, taking the cue from fifth in university (AKTU), Lucknow, taking the cue from fifth in the punjab through the Punjab Technical University (PTU), Kapurthala in July 2011 for about 300 engineering colleges. Similar compulsary courses of PTU compulsary course was started in Andhra Pradesh and Telangana, but this time for BSc, BA and BCom students and BCom students, in July 2013 for about 1000 Government and Aided Colleges, and later in July 2015 for additional and a students. July 2015 for additional 2000 private colleges. It has also gone to many unitary institutions.

Faculty Development Program for Student Induction (FDP-SI)

After AICTE decide to accept the Student Induction Program in March 2017 for engineering colleges, a shorter on the student induction program in March 2017 for engineering colleges, a shorter one week version was run in colleges/universities under TEQIP-III starting



from Oct. 2017. To train the faculty of 180 TEQIP-III institutions, 3-day Faculty Development from the student Induction (FDP-SI) (earlier named as Teachers Training Workshop or Programs as reachers training workshop or TTW) were run from August 2017 to December 2017. This pilot run provided valuable feedback in the design of 3-day and 7-day FDP-SI.

Such training programs were earlier tested at the universities AKTU, PTU and at Andhra Pradesh and Telangana, with hundreds of affiliated colleges.

Such FDP-SI are running all over the country starting from May 2018 to train the faculty members from engineering colleges to do mentoring for new undergraduate students and conduct

classes (group discussions) for Universal Human Values.

References 9

Rajeev Sangal, IITBHU Varanasi, Gautam Biswas, IIT Guwahati, Timothy Gonsalves, IIT Mandi, Pushpak Bhattacharya, IIT Patna, (Committee of IIT Directors), 31 March 2016, IIT Directors' Secretariat, IIT Delhi.

30 July 2018



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Children's Education Society ® THE OXFORD COLLEGE OF ENGINEERING Hosur Road. Bommanahalli, Bengaluru-560 068 080-30219601/02. Fax : 080-25730551,30219629, Website:www.thcoxford.edu Email : engprincipal@theoxford.edu

(Approved by AICTE, New Delhi, Accredited by NBA, New Delhi & Affiliated to VTU, Belgaum)

INDUCTION PROGRAMM FOR THE BE & B-ARCH 1ST YEAR

FOR THE ACADEMIC (2019-2020)

2"d Phase: 10 days during the beginning of Second Semester

	RESOURCE PERSON	CONTACT / DEPT
Topic	RESOURCE I DAGOT	
Address by the Director	Dr Amarnath K	
Address by the Principal	Dr A S Aravind L. Mr. Dhananjay	PLACEMENT CELL
Placement activities	2. Ms. Vijay Laxini	9916663724 7596060632
Soft Skill	1. Mr Harsha (Byjus) 2. Mr, Pawan (Webdrill) 1. Mr Sundaran	9819381894
Humanity of Positive Energy	2. Ms. Seema (Art) I. Mr. Mahesh	P.Ed
Physical Education activities	1. Ms. Anupama (Chinmaya Mission)	9740064454
Expert Talk on Health	2. Mr Gupta I. Dr. R. S. Geetha - Vijaya College Dr. G. Venkatesh- National College.	9880820145
Talk on 'The Know how of Life'	 Dr. G. Volalata Sastry, -Phy, Dr Shanthala Sastry, -Phy, Prof. Sunil Kumar- RLJ College 	9740254828 (Maths)
Expert talk by Examination Dean	Dr. Mallikarjuna	9620011288
Yoga Session	2. Prof. Channappa 1. Prof. Dhanalaxmi	8754295354 (MBA)
Universal Human Value	2. Dr. Kathiravan 1. Prof. Sahana A	9901994913 (MBA)
discussion Personality Grooming	2. Dr. R K Prema	7259460436
Future for IT	1. Mrs Nancy Johnson L. Prof. Mahesh	Architecture Chemistry Dept.
Creative Art & Design	1. Dr Surekha M	Physics Dept Respective Dept
Introduction by 1 st Year Coordinator	2. Prof. Abdul Kadar Class Teachers	Dr Surekha M HOD Chemistry
Student's Talent Show Feed-back Session	1 st year students	HOD Circuit

COORDINATORS:

- 1. Dr Surekha M, HoD Chemistry -
- 2. Mr. Abdual Khadar, HoD Physics

PRINCIPAL

PRINCIPAL The Oxford College of Engineering Bommanahalli, Hosur Road Bengaluru-560 068.

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	SCHED	RE & B-AK		UCTION PRO EAR 2019 -20	
	SESSION - 3	BRANCH:	ISE + BT	VENUE: 4 TH F	3:00-3:55 PM
DAY	9:00-10:45 AM	11:00-12:55 AM	LUNCH BREAK	2:00-2:55 PM	& DESIGN-
10. 2. 2020 MON	HUMANITY OF POSITIVE ENERGY	SOFT SKILL TRAINING (BYJUS)		ANTI	
11. 2. 2020 TUE	PERSONALITY GROOMING (MBA- Prof.	P.ED		FUTURE FOR IT (Nancy)	(Ms Hina, Gove Sec)
12.2. 2020 WED	Prema) YOGA & MOTIVATION (Mr Prasanthan & Prof. Cl:annappa G)	EXPERT TALK (Prof. Shanthala)		EXPERT LECTURE (Prof. G.V)	GROUP DISCUSSION (PLACEMENT)
13.2. 2020 THURS	TALENT BY STUDENTS	ENT BY EXAM DEAN DENTS (HOD MATHS)			, Kathiravan)
	SCHED	ULE FOR T BE & B-AR	THE INI CH 1 ST	DUCTION PR YEAR 2019 -2	
	SESSION - 4	BRANCH:	CSE+AU	· · · · · · · · · · · · · · · · · · ·	9 FLOOR (NB) 3:00-3:55 PM
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10. 2. 2020 MON	HUMANITY OF POSITIVE ENERGY	SOFT SKILL TRAINING (WEBDRILL)		EXAM DEAN (HOD MATHS)	LECTURE (Amol
11. 2. 2020 TUE	UHV (MBA-HOD).	EXPERT TALK (Prof. Shanthala)		TALENT BY STUDENTS	
12.2. 2020 WED	CREATIVE ART & DESIGN- (Prof. Mahesh)	EXPERT LECTURE (Prof. Sumi)		FUTURE FOR IT (Nancy)	GROUP DISCUSSION (PLACEMENT
13.2. 2020 Thurs	YOGA & MOTIVATION, (Mr Prasanthan & Prof. Channappa G)	PERSONALITY GROOMING (MBA- Prof. Prema)			P.ED

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10. 2. 2020 MON	YOGA & MOTIVATION (Mr Prasanithan & I'rof. Channappa G)	SOFT SKILL TRAINING (WEBDRILL)		(Amold)	ADDRESS BY
ri. 2. 2020 TUE	HUMANITY OF POSITIVE ENERGY	GROOMING (MBA- Prof. Shahana)		(Ms Hina, Govi Sec)	P.ED
12.2. 2020 WED	EXPERT LECTURE (Prol. Sunil)	UHV (MBA-HOD)	4	TALEN	T BY STUDENTS
13.2. 2020 Thurs	CREATIV E ART & GROUP DESIGN- (Prof. (Prof. Mahesh)	THE KNOW HOW OF LIFE- (Dr. R S Geetha)			

			OR THE IN 3-ARCH 1 ST			
			11:00-12:55	+ B-ARCH LUNCH BREAK	2:00-2:55 PM	FLOOR (NB) 3:00-3:55 PM
DAY	9:00-1	0:45 AM	AM	DIVERTIT	P.ED	
10. 2. 2020 MON	FUTURE FOR IT (Nancy)		SOFT SKILL TRAINING (BYJUS)			
11. 2. 2020 TUE	YOGA & MOTIVATION (Mr Prasanthan & Prof. Channappa G)	HUMANITY OF POSITIVE ENERGY	GROUP DISCUSSION (PLACEMENT)		UHV (MBA-Dr. Kathiravan)	
12.2. 2020 WED	SELF SCOPE (Mr; Manjunath -civil)	Expert Talk on Health (Mr Guota)	FUTURE FOR IT (Nancy)		ADERESS BY EXAM DEAN (HOD MATHS)	CREATIVE ART & DESIGN- (Prof. Mahesh)
3.2. 2020 THURS	EXPERI (Prof. Sł	TALK nanthala)	PERSONALITY GROOMING (MBA- Prof. Shahana)		TALENT	BY STUDENTS

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INDUCTION PROGRAMM FOR THE BE & B-ARCH 1ST YEAR

FOR THE ACADEMIC (2019-2020)

10 days during the beginning of Second Semester

and phase:	10 days during the bog-	CONTACT / DEPT
	TROUDCE PERSON	CONTACT 2
Topic JOE		
	Dr Amarnath K	
Address by the Director	Dr A S Aravind	PLACEMENT CELL
Address by the Principal 1000		
Alacement activities	2 Ms. Vijay Laxmi	9916663724 7596060632
Hacement activities	1. Mr Harsha (Byjus)	
Soft Skill	2. Mr, Pawan (Webdrill)	9819381894
Humanity of Positive Energy	2. Ms. Seema (Art)	P.Ed
Physical Education activities		9740064454
	 Ms. Anupama (Chinmaya Mission) 	
Expert Talk on Health	 Mr Gupta Dr. R. S. Geetha - Vijaya College Dr. B. S. Geetha - Vijaya College 	
	C Venkalesn- National Come	9880820145
Talk on 'The Know how of Life'	 Dr. G. Veinala Sastry, -Phy, Dr Shanthala Sastry, -Phy, Prof. Sunil Kumar- RLJ College 	9740254828 (Maths)
	4. Prof. Sunii Kuntal-Kasee	9/40234828 (11212)
Expert talk by Examination Dean	I. Mr Prasanthan	9620011288
Yoga Session	2. Prof. Channappa	8754295354 (MBA)
Universal Human Value	1. Prof. Dhanalaxmi 2. Dr. Kathiravan	
discussion	1 Prof. Sahana A	9901994913 (MBA)
Personality Grooming	2. Dr. R K Prema	7259460436
Future for IT	1. Mrs Nancy Johnson	Architecture
	1. Prof. Mahesh	Chemistry Dept.
Creative Art & Design	1. Dr Surekha M	Physics Dept
Introduction by 1 st Year	2. Prof. Abdul Kadar	Respective Dept
Coordinator < Student's Talent Show	Class Teachers	Dr Surekha M
	- 1 st year students	HOD Chemistry
Feed back Session		

COORDINATORS:

1. Dr Surekha M, HoD Chemistry 2. Mr. Abdual Khadar, HoD Physics

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PRINCIPAL 1 The Oxford College of Engineering Bommanahalli, Hosur Road Bengaluru-560 068.



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			BE &	E FOR THE B-ARCH 1 ^S	ILA	IX 2017 201	OGRAM 20
			ION – 1 B 0-10:45 AM	RANCH: ECE	+MT LUNCH BREAK	2:00-2:55 PM	3:00-3:55 PM
	DAY 10. 2. 2020 MON	YOGA & I	MOTIVATION than & Ivof.	SOFT SKILL TRAINING (WEBDRILL)		EXPERT LECTURE (Arnold)	FUTURE FOR IT (Nancy)
ŀ	1. 2. 2020 TUE	HUMAN	TY OF POSITIVE ENERGY	PERSONALITY GROOMING (MBA- Prof. Shahana)		ANTI CCORRUPTION (Ms Hina, Govt. , Sec)	ADDRESS BY EXAM DEAN (HOD MATHS)
\vdash	12.2. 2020 WED	EXPE (P	RT LECTURE rof. Sunil)	UHV (MBA-HOD)		F	P.ED
	13.2. 2020 THURS	CREATIV E ART & DESIGN- (Prof. Mahesh)	GROUP DISCUSSION (PLACEMENT)	THE KNOW HOW OF LIFE- (Dr. R S Geetha)		TALENT	BY STUDENTS

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		BE &	FOR THE II B-ARCH 1 ^{S'}	· YEAI	2019-20		
	SESSION -	2 BRANCH:	ME,EEE, CIVIL	+ B-ARC	H VENUE: 5		
DAY	9:00-10:45 AM FUTURE FOR IT (Nancy)		11:00-12:55 AM	BREAK	PM	3:00-3:55 PM	
10. 2. 2020 MON			SOFT SKILL TRAINING (BYJUS)		P.ED		
11. 2. 2020 (M TUE &	YOGA & MOTIVATION Mr Prasanthan : Prof. hannappa G)	HUMANITY OF POSITIVE ENERGY	GROUP DISCUSSION (PLACEMENT)		(MBA-Dr. K	UHV Tathiravan)	
12 2 2020 1	ELF SCOPE Ar. Manjunath -civil)	Expert Talk on Health (Mr Gupta)	FUTURE FOR IT (Nancy)		ADDRESS BY EXAM DEAN (HOD MATHS)	CREATIVE ART & DESIGN- (Prof. Mahesh)	
3.2, 2020 ГHURS	EXPERT TAŁK (Prof. Shanthala)		020 EXPERT TALK	PERSONALITY GROOMING (MBA- Prof. Shahana)		TALENT E	BY STUDENTS

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	SCHEI	DULE FOR BE & B-AF	THE IN RCH 1 ST	DUCTION PR YEAR 2019 -2	OGRAM 0
	SESSION -	3 BRANCH	: ISE + B	T VENUE: 4 TH	FLOOR (NB)
DAY	9:00-10:45 AM	11:00-12:55 AM	LUNCH BREAK	2:00-2:55 PM	3:00-3:55 PM
10. 2. 2020 MON	HUMANITY OF POSITIVE ENERGY	SOFT SKILL TRAINING (BYJUS)		CREATIVE AR (Prof. M	
11. 2. 2020 TUE	PERSONALITY GROOMING (MBA- Prof. Prema)	P.ED		FUTURE FOR IT (Nancy)	ANTI CCORRUPTION (Ms Hina, Govt. Sec)
12.2. 2020 WED	YOGA & MOTIVATION (Mr Prasanthan & Prof. Cl:annappa G)	EXPERT TALK (Prof. Shanthala)		EXPERT LECTURE (Prof. G.V)	GROUP DISCUSSION (PLACEMENT)
13.2. 2020 THURS	TALENT BY STUDENTS	ADDRESS BY EXAM DEAN (HOD MATHS)		UHV (MBA-Dr.	Kathiravan)
					cite 121
	SCHED	ULE FOR " BE\& B-AR	FHE INI CH 1 ST	OUCTION PROYEAR 2019 -2	OGRAM
			4	و و این شدن	1. 3 3 m. 1 () -
	SESSION - 4	BRANCH:	CSE+AU	VENUE: 3 RD	FLOOR (NB)
DAY	SESSION – 4 9:00-10:45 AM	BRANCH: 11:00-12:55 AM	CSE+AU LUNCH BREAK	VENUE: 3 RD 2:00-2:55 PM	FLOOR (NB) 3:00-3:55 PM
DAY 10. 2. 2020 MON		11:00-12:55	LUNCH		
10. 2. 2020	9:00-10:45 AM HUMANITY OF POSITIVE	11:00-12:55 AM SOFT SKILL TRAINING	LUNCH	2:00-2:55 PM ADDRESS BY EXAM DEAN	3:00-3:55 PM EXPERT LECTURE (Amold
10. 2. 2020 MON 1. 2. 2020	9:00-10:45 AM HUMANITY OF POSITIVE ENERGY UHV	11:00-12:55 AM SOFT SKILL TRAINING (WEBDRILL) EXPERT TALK	LUNCH	2:00-2:55 PM ADDRESS BY EXAM DEAN (HOD MATHS)	3:00-3:55 PM EXPERT LECTURE (Amold

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REPORT ON

"INDUCTION PROGRAMM FOR THE BE & B-ARCH 1ST YEAR"

FOR THE ACADEMIC (2019-2020)

1st Phase: 11 days during the beginning of First semester

The Oxford College of Engineering has conducted eleven days of induction program for the BE & B-Arch 1ST Year students from 09.08.2019 to 23.08.2019 followed by the inauguration. There were many activities conducted for the betterment of the students.

TOCE Faculty team contributes time, energy and expertise to help the students to develop and prosper their future career. The TOCE Student's Alumni Association also addressed the First Year Students and shared their experience and knowledge about the present industrial requirements.

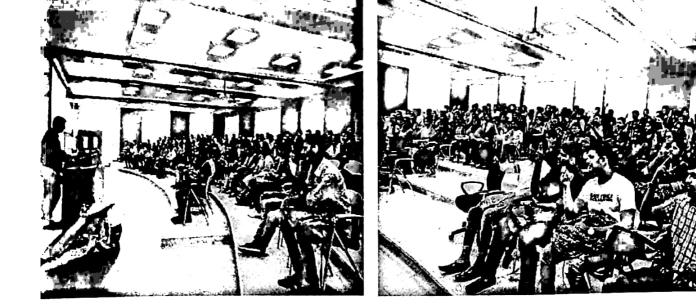
On the inaugural day the Chief Guest, Chairman, Director and Principal of the college presided over the function. All the dignitaries addressed the gathering. It was very useful session especially for the First Year Students. Chairman of the TOCE followed by the Chief Guest, Director and Principal of the college honored the distinguished winners of the VTU sports person of College and the academic Toppers during the inauguration day in order to motivate the First Year Students.

The below mentioned topics were conducted by the expert resource person as per the scheduled time table. The plantation Drive program by MHRD was also conducted as part of "One Student, One Tree" under the "Hon'ble Primister's idea of a green and health environment". The academic and

non-academic matters were also covered during the induction program.



Head Department of Chemistry The Oxford College of Engineering Baugalore-63



Topic	RESOURCE PERSON	CONTACT / DEPT
Address by the Director	Dr Amarnath K	
Address by the Principal	Dr A S Aravind	
Address by the HODs	HOD of respective Dept	
Placement activities	 Mr. Dhananjay Ms. Vijay Laxmi 	PLACEMENT CELL
Humanity of Positive Energy	Mr. Sai Chandrashekar	9686400633
Physical Education activities	 Mr. Mahesh Ms. Shruti 	P.Ed
Expert Talk on Health	 The Oxford Dental College The Oxford Pharmacy College 	
Expert Talk by Alumni respective dept	1. Alumni 2. Alumni	Respective Dept
Awareness Program by	B K Megha Deep	7022093440
BrahmaKumaris	Team Work	TOCE
Creative Art & Design	Dr. Mallikarjuna	9740254828 (Maths)
Expert talk by Examination Dean	Dr. Vijayanand / Sunil (MBA)	9886443213
Yoga Session	1 Prof. Dhanalaxmi	8754295354 (MBA)
Universal Human Value discussion	2. Dr. Tharaka Rami Reddy 1. Prof. Sahana A	9901994913 (MBA)
Personality Grooming	2. Dr. R K Prema 1. Prof. Jessy Koshy	English Dept 9845187797 (Kan)
Proficiency talk by language expert	2. Mr.B N Satyesh 1. Dr Surekha M	Chemistry Dept.
Introduction by 1 st Year Coordinator	Prof. Abdul Kadar	Physics Dept Respective Dept
Student's Talent Show	Class Teachers	Dr Surekha M
Feed back Session	1 st year students	

Head Department of Chamlstry The Oxford College of Engineering Bungalore-68

		1. r	1 10		
Ż			THE IN	DUCTION PE YEAR 2019 -2	ROGRAM
	SCHEI	BE & B-AR		TTTE: 6	FLOOR (NB)
	SESSION - 1	BRANCH:	LUNCH	2:00-2:55 PM	3:00-3:55 PM
DAY	9:00-10:45 AM	AM	BREAK	VISIT TO LABS W	TH CLASS TEACHER
9. 8. 2019 FRI	INAUGURATION	RESPECTIVE DEPT		ADDRESS BY CLASS TEACHER	ADDRESS BY CLASS MENTORS
10. 8. 2019 SAT	ADDRESS BY & DEPT I	100 0		GROUP DISCUS	SION (PLACEMENT TALENT BY
13. 8. 2019 TUE	HUMANITY OF PO			UHV(MBA)	STUDENTS
14.8. 2019 WED	YOGA & MOT		-		P.ED
16. 8. 2019 FRI	BRAHMAN	Olurida			
17. 8. 2019 SAT	SESSION BY	ALUMNI			
	ADDRESS BY	PERSONALITY GROOMING		TECHNIC	AL ENGLISH HEALTH TALK (BY
19. 8. 2019 MON	EXAM DEAN (HOD MATHS)	(MBA)	-	I ST YEAR CO- ORDINATOR	EXPERIO
20, 8, 2019	KANNAI		_	ANIMAT	ION MOVIE
TUES	CREATIVE A	RT & DESIGN		SAVING MO	OTHER EARTH

20. 8. 2019	KANNADA KALI	ANIMATION MOVIE
TUES	CREATIVE ART & DESIGN	SAVING MOTHER EARTH
21.8.2019	CREAT	SAVING MOTHER
WED	TECHNICAL EXPERT LECTURE	NSS SHRAMADAAN
22. 8. 2019 THURS	ENGLISH	1450 677
23. 8. 2019	FEEDBACK	
23. 8. 2015 FRI		PROGRAM
	TOP	THE INDUCTION PROGRAM

	SCHE	DULEFOR	STT 1ST	T VEAR 2019	20
	SCHE	BE & B-A	RCHI	YEAR 2019	TH FLOOR (NB)
		- Internet	ME+B-A	RCH VENUE: 5	Fleer
	SESSION-2	BRANCH			3:00-3:55 PM
		11:00-12:55 AM	LUNCH BREAK	2:00-2:55 PM	THE CLASS TEACHER
DAY	9:00-10:45 AM	VISITING		VISIT TO LABS W	ITH CLASS TEACHER
9.8.2019	INAUGURATION	RESPECTIVE DEPT		ADDRESS BY CLASS TEACHER	ADDRESS BY CLASS MENTORS
FRI	ADDRESS BY & DEPT	PRINCIPAL HOD'S		CLASS TEACHER	SION (PLACEMENT
10. 8. 2019 SAT	& DEFT	FPOSITIVE			P.ED
13. 8. 2019 TUE	Enter	101			TALENT BY
14.8. 2019 WED	YOGA & MO	POCRAM BY		UHV(MBA)	STUDENTS
16. 8. 2019	AWARENESS P BRAHMAR	UMARIS			
FRI 17. 8. 2019	SESSION BY				
SAT					TURE
		HEALTH TALK		EXPER	T LECTURE
19. 8. 2019 MON	IST YEAR CO- ORDINATOR	(BY EXPERTS)	-	TECHNIC	AL ENGLISH
20. 8. 2019	KANNAI	DA KALI			
TUES					

	SCHED	ULE FOR ' BE & B-AR	THE IND CH 1 ST Y	UCTION PR (EAR 2019 -2	
	SESSION-4	BRANCH:	CSE+AU	VENUE: 3 ^R	^{ID} FLOOR
	(NB)		LUNCH	2:00-2:55 PM	3:00-3:55 PM
DAY	9:00-10:45 AM	11:00-12:55 AM VISITING	BREAK	VISIT TO LABS WIT	H CLASS TEACHER
9. 8. 2019 FRI	INAUGURATION	RESPECTIVE DEPT	-	ADDRESS BY CLASS TEACHER	ADDRESS BY CLASS MENTOR
10. 8. 2019 SAT	ADDRESS BY & DEPT	HOD 3		HUMANITY OF POSITIVE ENERGY	
13. 8. 2019 TUE	PERSONALITY GROOMING (MBA	ADDRESS BY EXAM DEAN (HOD MATHS)		TECHNICA	
14.8. 2019 WED	INNOVATIVE TALK	HEALTH TALK (BY EXPERTS)			S PROGRAM BY IAKUMARIS
16. 8. 2019 FRI	1 ST YEAR CO- ORDINATOR	INDUSTRIAL TALK EXPERT	-	BRAHW	
17. 8. 2019 SAT	SESSION BY	ALUMNI			
SAT			T	EXPERT	LECTURE
19. 8. 2019 MON	CREATIVE AF	TALENT BY		KANNA	DA KALI
20. 8. 2019 TUES	UHV (MBA) YOGA & MO	STUDENTS	-		ED
21. 8. 2019 WED		N. Contraction of the second se	-		ON (PLACEMENT
22. 8. 2019 THURS	ANIMATIO			NSS SHR	AMADAAN
23. 8. 2019 FRI	FEEDB	ACK			

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INDUCTION PROGRAMM FOR THE BE & B-ARCH 1ST YEAR"

FOR THE ACADEMIC (2019-2020)





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Topic	RESOURCE PERSON			
Address by the Director	Dr Amarnath K			
Address by the Principal	Dr A S Aravind			
Address by the HODs	HOD of respective Dept			
Placement activities	 Mr. Dhananjay Ms. Vijay Laxmi 			
Humanity of Positive Energy	Mr. Sai Chandrashekar			
Physical Education activities	 Mr. Mahesh Ms. Shruti 			
Expert Talk on Health	 The Oxford Dental College The Oxford Pharmacy College 			
Expert Talk by Alumni respective dept	1. Alumni 2. Alumni			
Awareness Program by BrahmaKumaris	B K Megha Deep			
Creative Art & Design	Team Work			
Expert talk by Examination Dean	Dr. Mallikarjuna			
loga Session	Dr. Vijayanand / Sunil (MBA) 1. Prof. Dhanalaxmi			
Iniversal Human Value discussion	2. Dr. Tharaka Rami Reddy			
ersonality Grooming	2. Dr. R K Prema			
oficiency talk by language expert	2. Mr.B N Satyesh			
troduction by 1 st Year Coordinator	2 Prof. Abdul Kadar			
udent's Talent Show	Class Teachers 1 st year students			
ed back Session				



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QUIDELINES FOR INDUCTION PROGRAMME

PHASE-1: 11 DAYS

Familiarization to Department/Branch and Innovations
Pamiliarization to Department/ Brauch and ather facilities.
Exposure to branch/ department laboratories, worksnops and outer recomment
deferent method of study, etc. Physical Activity Physical Activity
Exercise or Yoga, Games and sports, Gardening etc., where labour yields fruits from
south the state of
Visual arts or performing arts like painting, sculpture, pottery, induce, develop a sense of aesthetics and enhance creativity
which would, hopefully, now into engineering
Universal internet devicience with courage, be aware of
Help students to stand up to peer pressure, take decisions with courage, be aware of relationships with colleagues and supporting staff in the hostel and department, be
sensitive to others, etc.
Would help students to overcome lacunas in English skills, computer familiarity, etc.
Would help students to overcome facunas in English state, the students of in public life.
Would give the students exposure to people who are socially active or in public life.
Would give the students exposure to people who are contained as Academic & Non-Academic Matters
Academic & Non-Non-
ACADEMIC:
and a share to a share
 Academic terminology used. Choice Based Education (CBE) and Outcome Based Education (OBE).
Choice Based Education (CBE) and Outcome and in a college from the co
 Choice Based Education its salient features. Semester System and its salient features.
 Teaching - Learning methods. Core courses, Professional Electives, Open Electives. Course Objective and
Contraction (Contraction)
Credit system, SGPA, CGPA, Class recognition
Card. Ranks.
Attendance Requirements:
 Attendance Requirements: Assessment methods/Learning Assessments: (i)Continuous Internal Evaluations (CIE) – Tests and other methods of (ii)Continuous Internal Evaluations (CIE) – Tests and other methods.
(i)Continuous Internal Evaluations (CIE) - (ests and outer moments as assessments like quiz, assignment, group discussions, seminar, course-
The Stand Bushing (SKR) /University Examinadous
Vertical Progression: Conditions for movement to ingride contraction
and the and for the award of degree and sails
 Conditions for the award of degree of Dizin Enton Accord and its benefits. UGC, AICTE, DTE, VTU, NBA, NAAC, Washington Accord and its benefits.

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GUIDELINES FOR INDUCTION PROGRAMME PHASE-I: 11 DAYS (CONTINUED)

NON-ACADEMIC MATTERS Physical layout of College College specific terminology used. Vision and Mission of the College. · Facilities and services located in College (Washrooms, Canteen, ATM, Bank, Post Office, Hostel, Playground, etc.,). • Library (print and online learning resources, digital literacy, print and e-journal collection), Sports, Computer, Wi-Fi facilities, etc. Infrastructural facilities available in the college. Mentoring system. Code of conduct of the college. Prohibition of ragging/ Grievance redressal.

- Introduction, Structures and procedures of the university. Where to go and whom to contact for guidance and support during their time
- Tips to stay safe, both on and off campus. Contact number in case of needy hours.
- Internship, Incubation center if any, career guidance, Placement and entrepreneurship.

Feedback and report on the programme

PHASE -11: 10 DAYS

Physical Activity Exercise or Yoga, Games and sports, Gardening etc., where labour yields fruits from nature.

Creative Arts (Skill related)

Visual arts or performing arts like painting, sculpture, pottery, music, dance etc., would assist creative expression, develop a sense of aesthetics and enhance creativity which would, hopefully, flow into engineering design later.

Universal Human Values

Help students to stand up to peer pressure, take decisions with courage, be aware of relationships with colleagues and supporting staff in the hostel and department, be sensitive to others, etc.

Literary Activities

Reading, writing and possibly debating, enacting a play etc.

Proficiency Modules

Would help students to overcome lacunas in English skills, computer familiarity, etc.

Lectures by Eminent People

Would give the students exposure to people who are socially active or in public life. Visits to Local Area like the landmarks of the city/ hospital/orphanage etc. Would familiarize the students with the area as well as expose them to the under Privileged. Revisit to Academic and Non Academic matters of Phase I

Feedback and report on the programme



CHILDREN'S EDUCATION SOCIETY ®

THE OXFORD COLLEGE OF ENGINEERING

(Approved by AICTE, New Delhi, Accredited by NBA, NAAC, New Delhi & Affiliated to VTU, Belgaum) **BOMMANAHALLI, BENGALURU-560 068**

WELCOME

To INDUCTION PROGRAM FOR BE / B.Arch. 2020-2021

From 14-12-2020 to 19-12-2020 Timings: 10 AM-12 AM I PM - 3 PM

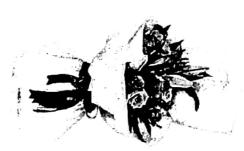
Patrons Dr.Amarnath K, Dr. Dr. G.T. Raju, Director, Principal The Oxford Educational Institutions

Sri.S.N.V.L.Narasimha Raju,

Chief Patron

President, The Oxford Group

Of Institutions.



Coordinator Dr. Mallikarjun K, HOD-Maths Dr. M. Surekha, HOD-Chemistry Prof. C H Abdul Kadar HOD-Physics Prof. Jessy Koshy HOD-English Dr. Jyothi M Asst. Prof., Dr. Jyothi M Asst. Prof., Prof. Naveen, Maths Dr. Shantala Shastri Associate Prof.



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REPORTON

"INDUCTION PROGRAMM FOR THE BE & B-ARCH 1STYEAR- PHASE 2"

FOR THE ACADEMIC (2020-2021)

Two weeks program during the beginning of Second Semester

The Oxford College of Engineering has conducted Two weeks Induction Program for the BE & B-Arch 1ST Year students from 03.05.2021 to15.05.2020 followed by the inauguration.. It was conducted online via Microsoft Teams platform. On the first day started with invocation song and welcomed the students by Prof. Sahana, MBA, followed by the enlighting about the college by the PrincipalDr. N. Kannan.

On the Inaugural Day the Chief Guest, Chairman, Director and Principal of the collegepresided over the function. All the dignitaries addressed the gathering through online mode. The below mentioned topics were conducted through online mode by the expert resource person as per the scheduled time table. There the induction program. The academic and non-academic matters were also covered during

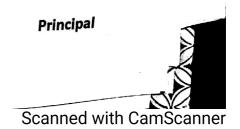
TOCE Faculty team contributes time, energy and expertise to help the students to develop and prosper their future career. TOCE Student's Alumni Association also addressed the First Year Students and shared their experience and knowledge about the present industrial requirements. The program was concluded successfully with vote of thanks by DrSurekha M, HOD Chemistry

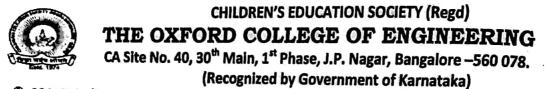


Induction Committee members:

- 1. Dr. K Mallikarjuna, HOD- Mathematics
- 2. Dr. M Surekha, HOD Chemistry
- 3. Prof. C H Abdul Kadar, HOD Physics
- 4. Prof. JessyKoshy, HOD English
- 5. Dr. V S Shantala, Asso. Prof. , Physics
- 6. Dr. M Jyoti, Asst. Prof., Chemistry
- 7. Prof. Naveen , Asst. Prof., Maths

Bead Department of Chemistry The Oxford College of Enginegrine Bangalore-63





D: 30410501/502 Fax: 30410569 E-mail: info@theoxford.edu, Website: www.theoxford.edu

Induction Program for First Year Students: 2020-21

BE & B-ARCH 1ST SEM 2020 -2021 Activities - 2nd Semester (12 Days)

AC	1-1D	Description				
AC	-12		Resource Persons/Facilita			de of
	-12	Address by Principal / Director		tors	Condu	Iction
АСТ	-13	Leadership and Time Management Skills	Dr. Dhanalakshmi H	V Vo	Presenta Activi	
ACT	-14	Lectures/Technical Talka hur F	Team – MBA Dept.		Present	ation 🛔
ACT-	15	Lectures/Technical Talks has been branches	and Dept. Coordinat	ore	Presenta	ation
ACT-:	16	career guidance & Scope of their branch Literary Activities / Creative Arts	Concerned HoD, Clas	s	Presentat	tion
ACT-1		Universal Human Values	and dept. Coordinato	c r	Presentatio Activities	
ACT-1		Life Skills – Communication, Attitude, Presentation	Prof. A Sahana- MBA Prof. Nancy	P	resentation Activities	n &
ACT-1	a 3	Soft Skills – Counseling, Motivational/Inspirational alks, personality building	& Team-placement Prof. Nancy	Pr	esentation Activities	&
ACT-20	1	reative practices & Innovations	& Team-placement		esentation Activities	&
ACT-21	A	wareness of Covid-19 & importance of accination	BT. B K Manjunath-HOD		esentation	1
	Ph	ugents	Doctors	Pre	sentation	1
АСТ-22	(7. Ad	00 a.m. to 9.40 a.m.) dress by the Director and Principal	Mr. Prof. Mahesh & Team, Professional Yoga Teacher & Team	activit	iysical ties, mild ercise	1
	pro	Brannie by Ferror mance by	Concerned HoD, Cycle, Class and Dept. Coordinators	On-s Activ		ļ



CHILDREN'S EDUCATION SOCIETY (Regd) THE OXFORD COLLEGE OF ENGINEERING

CA Site No. 40, 30th Main, 1st Phase, J.P. Nagar, Bangalore –560 078.

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	BRANCH: AL	L BRANCHES		PLATFORM: MICROSOFT TEAMS		
DAY	10:00-11:00 AM		LUNCH BREAK	I 1.00.2.00 PM 2.00.3.00		
03. 05. 2020 MONDAY	INAUGURAL	ADDRESS BY PRINCIPAL & Directors	DREAR	INTERACTION WIT	TH CLASS TEACHERS	
04. 05. 2020 TUESDAY	TECHNICAL TALKS BY EMINENT PERSON (CONCERNED HODS)	UHV (Prof. A Sahana-MBA)]	DEALING W	/ITH UNCERTAINTY (Keathi)	
05. 05. 2020 WEDNESDAY	TECHNICAL TALKS BY EMINENT PEOPLE ON CAREER GUIDANCE (CONCERNED HODS)	IMPORTANCE OF		LIFE SKILLS – COMMUNICATION, ATTITUDE, PRESENTATION (Prof. Nancy Johnson)	P.Ed (Mr. Mabesh G & Team) 	
06. 05. 2020 THURSDAY	GUEST LECTURE ON CANCER)DrShridhar A H, SVM Arts,Science And Commerce College Ilkal)	AWARENESS OF COVID-19 & IMPORTANCE OF VACCINATION- (DrRevanna, Govt. Health Officer)		CREATIVE PRACTICES & INNOVATIONS (Dr. PreetaSharan- ECE),	CREATIVE PRACTICES & INNOVATIONS (DR. B K MANJUNATH-HC	
07. 05. 2020 FRIDAY	SOFT SKILLS - PERSON TO PERSONALITY (Dr. Tarak Reddy - MBA)	LEADERSHIP AND TIME MANAGEMENT SKILLS (Dr. Dhanalakshmi R V- HOD MBA)		SCIENCE & SOCIETY- (Dr. Revanasiddappa M, PES University)	APPLICATIONS OF DETERMINANT (Dr. Indira R, NitteMeenash institute of technology)	
08. 05. 2020 SATURDAY	SESSION	BY ALUMNI		CREATIV	E ART & DESIGN	
10. 05. 2020 MONDAY	UHV (Prof. A Sahana- MBA	HEALTH TALK (BY EXPERTS)	ļ	(Prof Mahesh – Architecture) TECHNICAL ENGLISH		
11. 05. 2020	IMPORTANCE OF HEALTH (Mr. Mahesh G &	HUMANITY OF POSITIVE ENERGY (Art of living)		(Prof. Jc	ssyKoshy-Eng)	
TUESDAY	Team FUTURE TECHNOLOGY	MOTIVATIONAL TALK – (Dr. Manjudevi-ECE)		(Prof.	LUES AND ETHICS LathaRenji)	
CDNESDAY	(Dr Naidu-CSE)	SESSION appaGowda- ISE)		TALENT BY STUDENTS		
10 RSDAY	FEEDBACK	VALEDICTORY				



Children's Education Society ® THE OXFORD COLLEGE OF ENGINEERING Hosur Road, Bommanahalli, Bengaluru-560 068 080-30219601/02, Fax : 080-25730551,30219629, Website:www.theoxford.edu Email: engprincipal@theoxford.edu (Approved by AICTE, New Delhi, Accredited by NBA, New Delhi & Affiliated to VTU, Belgaum)

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Induction Program for First Year Steelents: 2020-21 Duration: One Week (BE, B-AR . . 1 -1st Sem)

Preamble: When new students enter our institution, they come from different culture, backgrounds and preparations. It is important to help them adjust to the new environment and inculcate in them the ethos of the institution with a sense of larger purpose. One week induction program has been proposed by AICTE and VTU has instructed to conduct the same for the UG students of BE, B-ARCH -1st Sem. This program helps the students for their holistic development and human ethics

Purpose: To make the newly joined students del comfortable in their new

environment The Program is designed to:

Sensitize students towards exploring their academic interests and activities

- Reduce competition and making them work for excellence
- Promote bonding within them
- Build relations between teachers and students
- Give a broader view of life
- Once the student gets connected to the Institution, he or she builds a good rapport with

the staff and other students.

A **Committee:**

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- 1. Dr. Mallikarjun K. HoD-Mathematics

 - 2. Dr. M Surekha, HoD-Chemistry 3. Prof. C H Abdul Kadar, HoD-Physics

Maths Papt Phoy Pept 9945590211 - 4. Prof. Jessy Koshy, HoD-English 6: Porof. Naveen, Aust Plove 7. Dr. Shantala Shastori peret

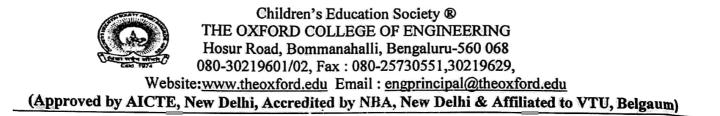
Action Plan:

- 1. Formation of Grops and Identifying the Coordinators
- 2. Identifying and Finalizing Activities and Resource Persons
- 3. Analyzing and Collecting Requirements
- 4. Preparation and Execution of Schedule

Requirements:

- Activity Materials/Handouts PPT
- Honorarium for Resource Persons
- Seminar Halls with Audio and LCD facilities
- Computer with internet facility

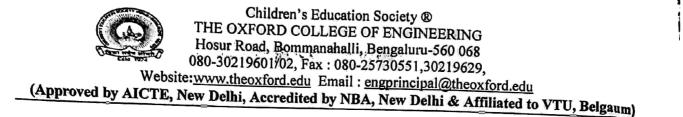
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Induction Program for First Year Students: 2020-21

Coordinators

Branch	Sec	Name of the Class Teacher	Contact No	Name of the Coordinator with contact No
CSE		· · · · · · · · · · · · · · · · · · ·	·.	
		Prof. Geetha Rani	7639715533	
ISE	anta materia an	Prof. Sandyarani	9900021178	
		Prof. Mohanthi K	8790239148	
ECE		Prof. Shivaprasad H	9980064466	_
EEEV	the	Prof. Sandya Rai	7619257561	
месн	^	Prof. Anup Upadya	9481213596	Prof. Raghavendra N 8660425679
CIVY		Prof. Kavya S R professh.	9902063609	
BT		Prof. Salma Kausar M	99886816326	
AU	<u>م -</u>			
MTE		Prof. Seema V	8762752537	



Induction Program for First Year Students: 2020-21

Dr.

ACT-	Description	Resource Persons/Facilitators (Inhouse)	Mode of Conduction	
	Address by the Chairman, the Director & the Principal	(initiality)	conduction	
ACT-:	Introduction about the Department	Concerned HoD / Senior Faculty	Presentation	
ACT-2	VTU Regulations, Academic	Dr. Mallikarjuna K Dean (UG)	Presentation	
ACT-3	Training and Placement	Prof. Nancy Johnson Ms. Vijaylaxmi & Team	Presentation	
ACT-4	Sports	Mr, Mahesh, Mr Nanjunda Swamy Ms. Shruthi	Presentation/ Physical activities, mild exercise	
ACT-5	Cultural Activities	Dr R V Dhanalaxmi, HoD MBA & team	Cultural progra	
ACT-6	Creative Arts	B-Arch	Presentation 8 Activities	
ACT-7	Universal Human Values	 Dr R V Dhanalaxmi, HoD MBA Prof. Sahana, MBA Dr. Kathervan, MBA 	Presentation 8 Activities	
ACT-8	Life Skills	Dept of Learning & Development - Nipso	Presentation 8 Activities	
АСТ-9	NSS Activities	Dr. T S Mallieshaiah HoD Civil & Team	Physical activities, Repo writing	
ACT-10	Soft Skills - Läfe Skills.	Prof. Nancy Johnson	Presentation & Activities	
ACT-11	Yoga - Common Activity for all students (7.00 a.m. to 9.40 a.m.) Experience Sharing – Feedback, Report on the programme,	Prof. Channappa Gowda, & Team	Physical activities, mild exercise	
	Valedictory	Concerned HoD, Cycle, Class and Dept. Coordinators		

Activities - 1st Semester (One Week)

Date	Time	Resource			e e
15/12/20 16/12/20 16/12/20 17/12/20 18/12/20 19/12/20	10:00-11:00 11: 00 -12 11: 00 -12 11: 00 -12 10:00 -11:00 2:30 -3:30	Persons (Outside) Dr Deepthi P Master Vishnu Anil Nair Mr Guruprasad C K Dr M ry Varghese Dr Balakoteshwari Prof. Latha Renji Mahesh Dr. Revansiddappa M	Contact No 9945342341 7090455500 9686191134 9341238303 9945211674 9880750499 9845807883	Science in Daily Life Importance of Design Secret of Success Health Talk Life Skills Human Values Ethics Creative Art	Mode of Conduction Presentation Presentation Presentation Presentation Presentation

Que 10/12/2021

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	BRANCH: ALL	FROM - 14 De	cember to 19	EM 2020 -2021 Oth December 2020 PLATFORM: MI	CROSOFT TEAMS
	BRANCH: ALC		LUNCH	1:00-2:00 PM	2:00-3:00 PM
DAY	10:00-11:00 AM	11:00-12:00 AM	BREAK	INTRODUCTION	INTERACTION WITH CLASS
14. 12. 2020 MON	INAUGURAL	ADDRESS BY PRINCIPAL		ABOUT THE DEPARTMENT /1 ST YEAR CO- ORDINATOR	INTERACTION WITH TEACHER
				DEALING WITH UNCERTAINTY (Prof. Nancy	UHV (Prof.A Sahanu)
15. 12. 2020 TUE	PHYSICS IN DAILY LIFE (Dr. Deepthi P R)	WIPRO		(Prof. Nancy Johnson) INTRODUCTION OF PLACEMENT	P.Ed (Mr. Mahesh G)
16.12. 2020 WED	PERSONALITY DEVELOPMENT 9	IMPORTANCE OF DESIGN (Master Vishnu Anil)		(Prof. Nancy Johnson) GUIDANCE FOR VTU RULES	CHEMISTRY FOR ENGINEERS
17.12. 2020 THURS	(Dr. Rajesh Gopinath)	EYE AND I (Dr. Mary Varghese)		AND REGULATIONS (Dr. Mallikarjuna K)	(Dr. Anu Sukhdev)
18.12. 2020 FRI	PERSON TO PERSONALITY (Dr. Balakoteshwari)	PERSONALITY DEVELOPMENT / CULTURAL ACTIVITIES (Dr. Dhanalakshmi R V)		CKEATIVE ART '(Artist Mahesh)	HUMAN VALUES AND ETHICS (Prof. Latha Renjii)
19.12. 2020 SAT	YOGA SESSION	VALEDICTORY			

- 2. Dr. M Surekha, HOD Chemistry
- 3. Prof. C H Abdul Kadar, HOD Physics
- 4. Prof. Jessy Koshy, HOD English 5. Dr. V S Shantala, Asso. Prof., Physics
- 6. Dr. M Jyoti, Asst. Prof., Chemistry
- 7. Prof. Naveen , Asst. Prof., Maths

PRINC The Oxforinciple of Engineering Bommanahalli, Hosur Road Bengaluru-560 068.





Principal The Oxford College of Engineering <engprincipal@theoxford.edu>

Online Student Induction Program for the Class of 2020 "Joy of Engineering"

1 message

23 December 2020 at 18:16

no-reply <admin@aicte-india.org> To: engprincipal@theoxford.edu

After the tremendous success of the Induction Program organised by IIT Gandhinagar with the 35,000 first year students of APJ Abdul Kalam Technological University, Kerala and class of 2020 IIT Jammu, IIT Gandhinagar is really excited to interact with the students of AIGTE approved Institutions for the Induction Program.

The goal of the program is to showcase what engineering and education in general can and should be. The main goal of the program is to inspire the students about ENGINEERING.

IIT Gandhinagar has two such programs. Each session will be of about 1-1.5 hr through youtube/facebook with interaction using itempool.

The focus of these hands-on sessions is algorithmic and critical thinking, problem solving and an exploratory approach towards engineering education. For instance:

- Understanding and simulating an Enigma machine from scratch (the machine which resulted in the invention of computers)
- Computationally figuring out the direction of a bicycle by just looking at the tracks
- Real definition of a machine (extending Baba Ranchhod Das's definition from 3 Idiots)
- Solution of physical puzzles using recursive backtracking
- Finding the number of times you can't tell the time in a clock having similar hour and minute hands

Facilitators: Prof Manish Jain, IIT Gandhinagar,

Duration: Two sessions 1-1.5 hr each on two days.

Material Requirement: IIT Gandhinagar will send a list of material required (Basic material available at home) before the workshop.

Mode: youtube/facebook Online and interactive (We will be using a new technology named Itempool for QnA)

Schedule (Mode: Online) & Link

Language: English Time: 4:00 pm 8 January 2021 https://youtu.be/DvwP_xyroxo Link: Language: Hindi Time: 4:00 pm 12 January 2021 https://youtu.be/rOctuU78cKs Link

Who can Attend:

You may allow all your students and faculty members.

We look forward to your support in the smooth implementation of the Student Induction Program (SIP).

With Regards, Vipin Kumar Assistant Director Skill Development Cell (S.D.C)

Email id - ipc.pap@aicte-india.org

Phone no - 011-2958-1203

Shellha (Hor)- Cheng. Olin 24/12/2020.

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	S	SCHEDULE FOR BE & B-AI	2CH 1 ⁵¹ S	ENI 2020 -2021)
		FROM - 14 De	cember to 1	9th December 2020	ICROSOFT TEAMS
	BRANCH:			FLATFORD	9
	10:00-11:00 AM	11:00-12:00 AM	LUNCH	1:Jo 2:00 PM	2:00-3:00 PM
DAY 14. 12. 2020 MON	INAUGURAL	ADDRESS:BY PRINCIPAL	,	IN SUCTION ST THE DE STMENT / STMENT / STMENT / STMENT / STMENT	INTERACTION WITH CLAS
15. 12. 2020 TUE	PHYSICS IN DAILY LIFE (Dr. Deepthi P R)	WIPRO		DEALSG WITH UNCENTAINTY (Prof. Nancy Tolanson) INTRODUCTION	UHV (Prof.A Sahana)
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17.12. 2020 THURS	(Dr. Rajesh Gopinath)	EYE AND I (Dr. Mary Varghese)		GUIDANCE FOR VTU RULES AND REC.1. ATIONS (Dr.1. ikarjuna K)	CHEMISTRY FOR ENGINEERS (Dr. Anu Sukhdev)
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19.12. 2020 SAT	YOGA SESSION	VALEDICTORY			

Induction Committee members

- 1. Dr. K Mallikarjuna, HOD- Mathematics
- 2. Dr. M Surekha, HOD Chemistry
- 3. Prof. C H Abdul Kadar, HOD Physics
- 4. Prof. Jessy Koshy, HOD English
- 5. Dr. V S Shantala, Asso. Prof. , Physics
- 6. Dr. Jyoti M, Asst. Prof., Chemistry
- 7. Prof. Naveen , Asst. Prof., Maths

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Principal

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